

RESOLUTION CALLING ON PROTEC17 MEMBER EMPLOYERS TO CEASE ALL SUPPORT OF ICE OPERATIONS AND TO PROTECT THE SAFETY, DIGNITY, AND CIVIL RIGHTS OF ALL RESIDENTS

Submitted by PROTEC17 King County Chapter; Adopted by the Regional Executive Committee, March 7, 2026

WHEREAS, U.S. Immigration and Customs Enforcement (ICE) has a documented history of engaging in deceptive and harmful practices, including impersonating local law enforcement, separating parents from children, targeting individuals based on their accent or perceived immigration status, racial profiling, and using excessive and often lethal force; *and*,

WHEREAS, ICE detention facilities currently hold a record number of approximately 70,000 people, including children and U.S. citizens, and these facilities continue to be expanded; *and*,

WHEREAS, on January 7, 2026, 37-year-old Renee Good was fatally shot by an ICE officer during an immigration enforcement operation near her home, and on January 24, 2026, 37-year-old Alex Pretti was also killed in a separate ICE enforcement incident, and ICE officers have also killed Keith Porter, Parady La, Heber Sánchez Domínguez, Víctor Manuel Díaz, Luis Beltrán Yáñez-Cruz, Luis Gustavo Núñez Cáceres, and Geraldo Lunas Campos among numerous others; *and*,

WHEREAS, a record 32 people died while in ICE detention centers in 2025, and 5 people have already died in ICE detention this year as of January 21, 2026; *and*,

WHEREAS, local governments, including PROTEC17 member employers, have a responsibility to protect residents, workers, and their communities from threats to their safety, dignity, and civil rights; *and*,

WHEREAS, some PROTEC17 member employers have existing policies intended to ensure protection for employees and communities from ICE involvement; *and*,

WHEREAS, King County International Airport, operated by King County, has become the primary site of ICE deportation flights in the Puget Sound region, with multiple flights occurring per week and thousands of people deported in 2025; *and*,

WHEREAS, community observers at King County International Airport and the S. Macadam ICE facility in Portland have documented inhumane and abusive practices by ICE officers, including the use of torturous restraint techniques, the mistreatment of pregnant and disabled individuals, and other conduct inconsistent with basic standards of human dignity by ICE officers during deportation flights at the airport; *and*,

WHEREAS, our union, PROTEC17, is committed to the principles of worker safety, racial justice, and human dignity, and ICE enforcement operations directly undermine

these values by instilling fear in workers, separating families, and endangering immigrant and refugee communities; *and*,

WHEREAS, the Washington State Keep Washington Working Act (2019), Oregon Sanctuary State Law (1987) and Oregon Sanctuary Promise Law (2021) limits state and local involvement in federal immigration enforcement and is intended to protect the rights, safety, and dignity of immigrant and refugee communities; *therefore*,

BE IT RESOLVED, that our union, PROTEC17, will continue to expand member actions and opportunities, including mobilizing for protests and supporting trainings on immigrant rights, rapid response, sanctuary policies, and procedures for responding to ICE presence in ways that protect community members, and is willing to escalate actions on a variety of different levels; *and*,

BE IT FURTHER RESOLVED, that our union, PROTEC17, will continue to coordinate and partner with existing immigrant rights organizations including but not limited to La Resistencia, Washington Immigrant Solidarity Network, Portland Immigrants Rights Coalition, and Familias Unidas por Justicia; *and*,

BE IT FURTHER RESOLVED, that our union, PROTEC17, commits to continuing to build pressure on member employers to cease all direct or indirect support of federal immigration enforcement operations, including but not limited to logistical, financial, operational, administrative assistance, data sharing, surveillance, and any involvement by state, county, or local law enforcement agencies; *and*,

BE IT FURTHER RESOLVED, that our union, PROTEC17, demands accountability of employer policies related to immigration enforcement, and the elimination of any practices that enable, facilitate, or cooperate with ICE operations in any form including but not limited to the leasing, sale, or donation of any space, equipment, or materials that support or facilitate federal immigration enforcement operations; *and*,

BE IT FINALLY RESOLVED, that our union, PROTEC17, supports employers exploring further ways to limit or prohibit federal immigration enforcement operations within their jurisdictions so as to fully support the safety and wellbeing of all people that live within our communities.