

**MEMORANDUM OF UNDERTSANDING
BY AND BETWEEN
PIERCE COUNTY
AND
PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL NO. 17,
ENGINEERING UNIT**

The parties to this Memorandum of Understanding (“MOU”) are Pierce County, hereafter the County, and the Professional and Technical Employees Local No. 17 Engineering Unit, hereafter the Union, collectively referred to as the Parties.

As a result of revisions to the Civil Engineer 1, 2, and 3 class descriptions, the Parties agree to the following:

1. All employees currently employed as a Civil Engineer 2 at the time of full execution of this Memorandum of Understanding (MOU) are legacied into their position. They are not required to register as an Engineer-in-Training (EIT) to meet the minimum qualifications of the position.
2. All employees currently employed as a Civil Engineer 1, Engineering Technician 3, or an Engineering Technician 4 at the time of full execution of this MOU are not required to register as an EIT in order to meet the minimum qualifications of the Civil Engineer 2 classification until the expiration of this MOU (“Legacy Period”). Those who are currently employed as a Civil Engineer 1, Engineering Technician 3, or an Engineering Technician 4 at the time of full execution of this MOU and who wish to promote to a Civil Engineer 2 after the Legacy Period will be required to meet all of the minimum qualifications for the Civil Engineer 2 position, including but not limited to, registration as an EIT.
3. The Planning and Public Works Department (Department) will cover one (1) Fundamentals of Engineering exam fee for those employees referenced in (1) above, as well as those employed as a Civil Engineer 1, who wish to obtain their EIT registration, as determined by the County. In addition, the Department will determine eligibility and pay for or facilitate a reasonable training program to assist employees in obtaining their EIT registration.
4. The Department will also cover one (1) Professional Engineer exam fee for employees currently employed as a Civil Engineer 2 who wish to obtain their licensure as a State of Washington Professional Engineer (PE). In addition, the Department will determine eligibility and pay for or facilitate a reasonable training program to assist employees in obtaining their State of Washington PE license.

The Parties agree that this MOU is non-precedent setting, should not be construed as a waiver of either of the Parties’ rights, and shall not limit, restrict, prevent, or require the County or the Union

to agree to similar concessions in the future. This MOU is effective upon full execution by the Parties and expires on December 30, 2028.

PROTEC LOCAL NO. 17:

By: BRENT WAGAR Date _____
Union Representative

PIERCE COUNTY:

By: _____ Date _____
 RYAN N. MELLO
 County Executive

By: _____ Date _____
MELISSA P. ARNOLD
Deputy Director of Human Resources