

90-DAY EXTENSION TO AGREEMENT REGARDING THREE-DAY IN-OFFICE MINIMUMS

This 90-Day Extension to the Agreement executed in 2025 regarding the three-day in-office minimum (“Extension”) is entered into by and between the City of Seattle (“City”) and PROTEC17, IBEW Local 46, AFCSME Council 2, Seattle Dispatchers’ Guild, Teamsters 117, and Teamsters 763 (each individually, a “Union,” which for purposes of this Agreement includes the Seattle Dispatchers’ Guild, and collectively, the “Unions”).

RECITALS

WHEREAS, the City and the Unions entered into an Agreement regarding a three (3) day per week in-office minimum, which became effective on January 2, 2025, and is set to expire on January 1, 2026; and

WHEREAS, Section 8 of the Agreement executed in 2025 provides that the Agreement may be reopened by mutual agreement of the Parties; and

WHEREAS, the Parties mutually agree to extend the term of the Agreement for an additional ninety (90) days;

NOW, THEREFORE, the Parties agree as follows:

1. Extension of Term

- The term of the Agreement is hereby extended for an additional ninety (90) days, through April 1, 2026.

2. No Other Changes

- Except as expressly modified by this Extension, all other terms and conditions of the Agreement executed in 2025 shall remain in full force and effect throughout the extension period.

3. Entire Agreement


- This Extension, together with the Agreement executed in 2025, constitutes the entire agreement of the Parties with respect to the subject matter hereof.

4. Execution

- All Parties will sign one original copy of this Extension, and that single signed document will be the official and binding Agreement.

IN WITNESS WHEREOF, this Extension has been executed and delivered by the City of Seattle and the Unions as of the Effective Date.


City of Seattle:


Afton Larsen (12/22/2025 16:17:38 PST)

Afton Larsen as proxy for Chase Munroe
Interim Director of Labor Relations

Date: 12/22/2025

Signatory Unions:


Steven Pray (12/23/2025 08:34:38 PST)

Steven Pray, Union Representative
PROTEC17, Coalition of City Unions

Date: 12/23/2025