## RESOLUTION to resist tyranny and protect PROTEC17 members, working people, and our communities

Submitted by the PROTEC17 Executive Board – for March 1, 2025 Sponsor: Mason Emrys, Board Secretary-Treasurer

WHEREAS, PROTEC17's Mission states: We are a member-powered union; inspiring action, advancing equity, and building community.

WHEREAS, PROTEC17 is educating and organizing with members and in our communities in alignment with our mission, such as speaking boldly to protect the health and reproductive rights of all people, fighting oppression and racism locally, nationally and globally, and standing in solidarity with union members across our region. PROTEC17 has provided opportunities for learning and direct action related to these struggles and many others.

WHEREAS, in April of 2023 Project 2025's Policy Guide was written by former Trump administration officials and published by the Heritage Foundation, a conservative think tank. Project 2025 spells out initiatives to reshape the federal government and to remove checks on executive power and erode civil liberties.

WHEREAS, this includes threatening public funding, attacking federal workers, busting unions, undermining worker protections, safety, wages, and fairness on the job, damaging and destroying federal agencies, gutting abortion access, undermining gender diversity, implementing mass deportations, abusing warrantless surveillance, unleashing undue force on protestors, and stripping away environmental protections.

WHEREAS, since Donald Trump took office on January 20, 2025, he has signed dozens of executive orders and proclamations into law in alignment with Project 2025. These directives include attacking immigrants – by abolishing birthright citizenship, condemning gender diversity – by defining and limiting gender, and ignoring climate change – through withdrawing the U.S from the Paris climate accord and proclaiming "Drill, baby, drill" for oil and fossil fuels, amid many other dire directives.

WHEREAS, the recent attacks on federal employees, including communications, threats, and a "fork in the road" choice to resign from their careers, are disrespectful and accusatory, and discount the contributions of the federal workforce and all public sector workers.

WHEREAS, following the attack on federal workers and agencies, on January 27, 2025, the Administration issued an OMB memo implementing a freeze on all federal financial assistance programs. (The memo has been rescinded, but Trump still plans to move forward with the halt on funding) This potentially impacts all PROTEC17 members, as Washington and Oregon state and most cities, counties, public health districts, and transit agencies receive funding at least in part through federal grants.

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WHEREAS, these catastrophic, lawless, and devastating orders will continue to harm union members, working people, immigrants, protestors, LGBTQIA+, and anyone who stands in opposition to tyranny.

THEREFORE, BE IT RESOLVED, now is not the time to agonize but to organize and resist tyranny. PROTEC17, and union members across the Pacific Northwest, must join with other Labor and community allies to plan, advocate and take action so we do not move backwards, but protect each other and our communities; and be it further

RESOLVED, that to effectuate this, PROTEC17 will strive to do the following:

- Coordinate with the WSLC, MLK Labor, Spokane County Labor Council, Snohomish County Labor Council, Pierce County Labor Council, Northwest Oregon Labor Council and others to build Labor solidarity, share resources, and create strategies to resist harms to working people and the union movement in Washington and Oregon
- Defend the integrity of the federal workforce, public workers, and community partners and fight austerity and freezes on funding and erosion of public services;
- Support and partner with community organizations who are offering education and trainings on rights for immigrants in our workplaces and communities; and tangible ways that union members can support the immigrant workforce, including defending against raids, unjust treatment, and deportation.
- Engage in collective action that supports and affirms LGBTQIA+ people in our workplaces and communities, and advocate for health, including reproductive, care for all people; and be it finally

RESOLVED, that: We are here. We see each other in our full humanity, and we are strong. We will stay informed and engaged, because we know that together we can resist, fight back, and keep hope alive now and for our future.