

# PROTEC17 Clark County | 2025-2027 Contract

## 2025 Wage Table

| Classifications     |     |  | 2025 Hourly Rates - 3.0% Increase |       |       |       |       |       |       |       |       |       |       |
|---------------------|-----|--|-----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Table               | Rg. | Title  | 1                                 | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |
| Local 17 Appraisers | 7   | Personal Property Auditor Appraiser II       | 27.30                             | 28.25 | 29.22 | 30.17 | 31.13 | 32.07 | 33.03 | 33.99 | 34.95 | 35.91 | 36.85 |
| Local 17 Appraisers | 10  | Appraisal Analyst                            | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Appraisers | 10  | Personal Property Auditor Appraiser III      | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Appraisers | 10  | Real Property Appraiser III                  | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Appraisers | 11  | Appraisal Analyst Senior                     | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Appraisers | 11  | Commercial Appraiser Specialist              | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Appraisers | 11  | Personal Property Auditor Appraiser IV       | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Appraisers | 11  | Real Property Appraiser IV                   | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Appraisers | 259 | Current Use Appraiser                        | 33.95                             | 34.78 | 35.61 | 36.52 | 37.39 | 38.33 | 39.26 | 40.24 | 41.25 | 42.25 | 43.27 |
| Local 17 Appraisers | 261 | Industrial Appraiser                         | 37.39                             | 38.33 | 39.26 | 40.24 | 41.25 | 42.25 | 43.27 | 44.35 | 45.41 | 46.58 | 47.70 |
| Local 17 Appraisers | 7A  | Real Property Appraiser I                    | 27.30                             | 28.25 | 29.22 | 30.17 | 31.13 |       |       |       |       |       |       |
| Local 17 Appraisers | 9A  | Real Property Appraiser II                   | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 |       |       |       |       |       |       |
|                     |     |  |                                   |       |       |       |       |       |       |       |       |       |       |
| Local 17 Engineers  | 4   | Weed Control Technician                      | 21.23                             | 21.86 | 22.51 | 23.13 | 23.77 | 24.41 | 25.05 | 25.69 | 26.32 | 26.96 | 27.59 |
| Local 17 Engineers  | 5   | Real Property Assistant                      | 23.08                             | 23.77 | 24.46 | 25.16 | 25.85 | 26.54 | 27.23 | 27.93 | 28.62 | 29.31 | 30.00 |
| Local 17 Engineers  | 6   | Engineering Technician Assistant             | 25.10                             | 25.86 | 26.60 | 27.37 | 28.12 | 28.87 | 29.63 | 30.37 | 31.14 | 31.88 | 32.63 |
| Local 17 Engineers  | 7   | Environmental Programs Technician            | 27.30                             | 28.25 | 29.22 | 30.17 | 31.13 | 32.07 | 33.03 | 33.99 | 34.95 | 35.91 | 36.85 |
| Local 17 Engineers  | 9   | Capital Programs Specialist                  | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 9   | Engineering Technician                       | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 9   | Environmental Outreach Specialist            | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 9   | Real Property Agent I                        | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 9   | Traffic Signal Technician                    | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 9   | Weed Management Field Inspector              | 32.29                             | 33.42 | 34.56 | 35.68 | 36.80 | 37.93 | 39.06 | 40.20 | 41.32 | 42.46 | 43.59 |
| Local 17 Engineers  | 10  | Engineering Technician Senior                | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Engineers  | 10  | Environmental Operations Specialist          | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Engineers  | 10  | Real Property Agent II                       | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Engineers  | 10  | Traffic Signal Technician Senior             | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Engineers  | 10  | Weed Management Field Inspector Lead         | 35.11                             | 36.34 | 37.56 | 38.81 | 40.03 | 41.26 | 42.49 | 43.72 | 44.94 | 46.17 | 47.40 |
| Local 17 Engineers  | 11  | Capital Programs Specialist Senior           | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Engineers  | 11  | Capital Project Manager I                    | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Engineers  | 11  | Engineer I                                   | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Engineers  | 11  | Environmental Operations Specialist Senior   | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Engineers  | 11  | Environmental Outreach Specialist Senior     | 38.19                             | 39.52 | 40.87 | 42.19 | 43.53 | 44.87 | 46.21 | 47.53 | 48.87 | 50.21 | 51.55 |
| Local 17 Engineers  | 12  | Capital Project Manager II                   | 41.53                             | 42.98 | 44.43 | 45.89 | 47.35 | 48.79 | 50.24 | 51.71 | 53.15 | 54.60 | 56.07 |
| Local 17 Engineers  | 12  | Engineer II                                  | 41.53                             | 42.98 | 44.43 | 45.89 | 47.35 | 48.79 | 50.24 | 51.71 | 53.15 | 54.60 | 56.07 |
| Local 17 Engineers  | 12  | Real Property Agent III                      | 41.53                             | 42.98 | 44.43 | 45.89 | 47.35 | 48.79 | 50.24 | 51.71 | 53.15 | 54.60 | 56.07 |
| Local 17 Engineers  | 13  | Capital Project Manager III                  | 45.16                             | 46.73 | 48.32 | 49.89 | 51.49 | 53.07 | 54.65 | 56.23 | 57.80 | 59.39 | 60.97 |
| Local 17 Engineers  | 14  | Engineer III                                 | 49.11                             | 50.83 | 52.55 | 54.25 | 55.98 | 57.71 | 59.42 | 61.14 | 62.86 | 64.58 | 66.31 |
| Local 17 Engineers  | 15  | Traffic Engineer                             | 53.42                             | 55.28 | 57.15 | 59.02 | 60.89 | 62.76 | 64.62 | 66.50 | 68.36 | 70.24 | 72.10 |
| Local 17 Engineers  | 207 | Design Drafter                               | 30.91                             | 31.69 | 32.50 | 33.31 | 34.11 | 34.95 | 35.79 | 36.71 | 37.56 | 38.54 | 39.49 |
| Local 17 Engineers  | 216 | Traffic Signal & Engineering Operations Lead | 48.00                             | 49.17 | 50.35 | 51.61 | 52.94 | 54.24 | 55.54 | 56.95 | 58.33 | 59.80 | 61.22 |

### Appraisers Classifications scheduled for review:

- Industrial Appraiser
- Commercial Appraiser Specialist
- DISC II
- Current Use Appraiser

### Engineers Classifications scheduled for review:

- Engineering Technician Series
- Traffic Singal Technician Series
- Weed Control Technician
- Real Property Assistant
- Traffic Signal and Engineering Ops Lead

**Additional wage grade adjustments may be made as a result of reviews.**