

MEMORANDUM OF UNDERSTANDING
Between
SOUND TRANSIT
And
PROTEC17

SOUND TRANSIT ("the Employer") and **PROTEC17** ("the Union") hereby enter into this Memorandum of Understanding to clarify Article 13.1(b) of the Agreement for Passenger Information Coordinators.

13.1(b) Employees who are assigned a mandatory four (4) day, ten (10) hour work week in a role with no operational ability to switch to a five (5), day eight (8) hour shift during holiday weeks will be eligible for ten (10) hours of holiday pay.

The intent of Article 13.1(b) is to ensure employees do not have to use PTO to receive 40 hours of pay when they do not work on a recognized holiday that falls on a regularly scheduled workday.

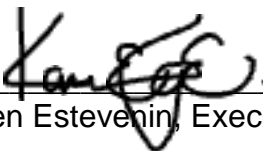
When a recognized holiday falls on an employee's regularly scheduled workday, and the employee does not work the day because they are not required to, the employee will be eligible for ten (10) hours of holiday pay.

DATED: May 27, 2025 SOUND TRANSIT (The Employer)

By: 

Chris Elwell, Executive Director-Labor & Workforce Development

DATED: May 27, 2025 PROTEC17 (The Union)

By: 

Karen Estevenin, Executive Director