

SAVE PUBLIC HEALTH

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ABOUT THIS ISSUE





On the Cover:

A Coalition of Labor and community, including PROTEC17, have launched a campaign to save Public Health clinics in King County, which are under threat of closure in 2025 due to a budget shortfall. Learn more about how you can support the effort on pages 8-9. (Stock photo credits, clockwise from top left: Alexander Gray, Centers for Disease Control (CDC), Steven Knutson, and CDC - all via unsplash.com).

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insight

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insight



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DIRECTOR'S NOTE

Public Health is ALL of us

Т

he first week of April was National Public Health Week – a time to honor public health care providers, recognize crucial public health work, and take action for both. And somehow, incredibly – *following the worst outbreak in a century* – we must now fight the righteous fight to save Public Health in Washington's largest county to ensure it doesn't disappear forever.

In King County, dozens of public health clinics and services are slated to close in 2025 unless additional funding is secured soon (p. 8-9). This would be devasting for the 80,000 patients who visit the clinics yearly – a group predominately made up of infants, children, the elderly, the unhoused, those lacking insurance and other vulnerable community members; as well as the nearly 1,000 providers who have devoted their careers to this work. But gutting public health clinics will also undermine the health of our entire community. *Why?*

Because Public Health is for us all; and Public Health is all of us.

Public Health means more than preventing the spread of infectious diseases – although that alone is justification enough. Public Health also means ensuring a safe, accessible food supply. It is access to clean drinking water. Public Health is gun safety and violence prevention, reproductive and gender justice, and sexual health education. Public Health goes beyond emergency preparedness; it addresses the causes of our climate crisis. It is cleaning our environment and also protecting against pollution moving ahead.

Recently, the Centers for Disease Control, the American Public Health Association, and King County declared racism as a Public Health crisis. Public Health, then, is the actions we each take to change systems of oppression within institutions and ourselves. It's creating a thriving community through addressing long-standing inequities such as displacement, gentrification, and inadequate housing. Public Health also cultivates relationships. It connects us to each other through our relationships within our families, our neighbors, our schools, and our communities.

At its core, Public Health is elevating collectivism. This requires each of us to do our part, in cooperation with community, and with strong publicly-provided and publicly-funded services. As working people, we understand how to act and work collectively. We know through our experiences that together we can do so much more. This moment is an opportunity to not only strengthen Public Health, but to invest deeply in our communities through justice, sustainability, and collective care. I urge you to join us.

In compassion and solidarity,

faren



Karen Estevenin Executive Director

Sound Transit group joins PROTEC17



elcome to our newest members at Sound Transit who organized into PROTEC17 thanks to former

Washington State Patrol (WSP) member Mindi Mezek!

At WSP, Mezek worked as a Communications Officer for nearly two decades, simultaneously serving as Union Steward, bargaining team member, and President of the PROTEC17 WSP Chapter. When Mezek left her job in late 2022 for a new role at Sound Transit, it was clear that her devotion to the Labor Movement was not over. She quickly noticed that her new co-workers faced a unique schedule structure that could benefit from the clarity and security of a union contract. So, she began her organizing efforts with her colleagues and reached out to her former PROTEC17 Union Representative Alexis Young for support.

Last November, PROTEC17 filed a petition to represent employees in Mezek's classification – Passenger Information Coordinators – and the Public Employment Relations Commission issued final certification this February.

"I knew where to go when times proved tough and I am grateful to have PROTEC17 by my side," said Mezek.

When negotiations begin in April, PROTEC17 Union Representatives Young and Alex Il will be working with members to bargain their first contract. And, of course, Mezek will be serving on the bargaining team!

As always, if you know other public employees who are looking to form a union in their workplace, please reach out to our Organizing team at join@protec17.org.

Meet our newest PROTEC17 staff



s our union's organizing and programming have expanded over the last several years, so too, has PROTEC17 staff. Meet

three of our newest staff: Raquel Binford, Abdallah El Hamawi, and Louis Garcia!

Binford joined the PROTEC17 staff in January as an Executive Assistant. Her journey into this role stems from her previous experiences at the Washington State Labor Council (WSLC), where she served in various capacities and gained valuable insights into labor, advocacy, and community engagement. Most recently, she worked closely with WSLC's Secretary-Treasurer, Cherika Carter, as a Political Organizer for Coalition for Change, a coalition focused on promoting racial equity in Washington.

El Hamawi's career in union and community organizing has spanned regions, beginning in Beirut, Lebanon, where he coordinated essential refugee programs, that provided vital support to displaced populations. Transitioning to Orlando, Florida, El Hamawi served as an assistant field director for the AFL-CIO Working America, engaging with diverse communities to build solidarity among workers. In Minneapolis, Minnesota, he played a key role as an organizing coordinator at SEIU Healthcare, advocating for the rights of healthcare workers and fair labor practices. Most recently, El Hamawi supervised projects at Washington Federation of State Employees (WFSE), focusing on empowering workers and fostering collective action. Now, he's thrilled to join PROTEC17 as a Union Organizer, driven by his commitment to empowering workers and championing social justice.

Also a Union Organizer, Garcia is working to expand PROTEC17 membership by unionizing unrepresented groups as well as supporting internal organizing work by increasing active membership density. Before coming to PROTEC17, Garcia worked as an Organizer at the United Food and Commercial Workers Union (UFCW3000). But he began his Labor journey when he led a successful union organizing effort at the coffee shop where he worked to secure better pay, sick time, transportation benefits, and holiday benefits for him and his coworkers. Of his new role he says: "I'm happy to be a part of a team that contributes so much to the labor movement and look forward to contributing as much as I can in my Organizing role!"



Meet new PROTEC17 staff: Raquel Binford, Louis Garcia, and Abdallah El Hamawi.

NEWS

Regional Executive Committee passes 2024 budget; members share workplace victories at March meeting

n Sat., March 2, the PROTEC17 Regional Executive Committee (REC), our union's policymaking body, convened via Zoom to conduct the business of our union. At this meeting, delegates reviewed and approved the 2024 budget and shared important victories in their Chapters that highlight our growing member-powered union.

The meeting opened with a welcome and tribal land acknowledgement by PROTEC17 Executive Board President Rachael Brooks, followed by a review of community agreements for a respectful, productive meeting. Trustee Emily Tabachnick then led the swearing in of many new REC delegates. The minutes from the October meeting were then approved by the body.

In her report, Executive Director Karen Estevenin highlighted and celebrated the many wins of 2023 and the tremendous progress we have made on the 2023-2025 strategic plan, whose three priorities are to: 1) Create a strong union identity and culture, 2) Build our political power and community connections, and 3) Strengthen member leadership programs and opportunities. Some of the work done in 2023 includes: hosting 36 workshops, training over 100 new Stewards and 600 leaders, organizing more than 200 new classifications, and reaching 10,000 represented members.

Delegates then heard a presentation from Executive Board Secretary-Treasurer Mason Emrys about the proposed 2024 budget, which included an increase for organizing and several big campaigns including the Save Public Health campaign (p. 8-9). After a motion to approve and an open discussion, the budget was adopted by the delegation.



At the REC, members shared their victories from 2023 (clockwise from top left): Ashley Clayton, Rob Svetz, Sariah Adviento, and Brian Taubeneck.

In the last hour of the meeting, delegates heard from their fellow members about victories in their Chapters, including new unionization efforts, contract campaign successes, member leader development, and others. Then other delegates got to share their own highlights from 2023 in Zoom breakout rooms.

After reconvening in the main room, delegates heard from PROTEC17 Political Director Brandon Hersey and Research Director and Oregon Legislative Advocate Elliot Levin about the 2024 legislative sessions in Washington and Oregon (read more on page 11). Hersey also discussed the developing *Save Public Health* campaign (p.8-9), which is aimed to prevent the closure of clinics in King County before impacts to our most vulnerable communities, as well as to PROTEC17 members who work at the clinics. It is also an opportunity for leaders across our union to help support this important effort to keep public services public.

Thank you to all of the REC delegates for a productive and successful meeting, and for all you do for our union. We'll see you at the in-person meeting this fall!

Find more news on our website: www.protec17.org/news

NEWS

State Negotiations underway; PROTEC17 team to meet with State management through summer

ontract negotiations for PROTEC17 State members at the Washington State Department of Transportation (WSDOT), the Department of Licensing (DOL), and the Washington State Patrol (WSP) kicked off on March 12 with representatives from the agencies and the Governor's office joining the PROTEC17 bargaining committee at our office in Seattle. The PROTEC17 team made several initial proposals, and will start wage discussions in July after the State's economic forecast is released.

The process for negotiating the State contract is unique. The contract covers the State's budget biennium, which is every odd-to-odd year. We're currently in our 2023-2025 contract, and negotiations this summer will focus on the 2025-2027 contract.

We negotiate every even-numbered year starting in the spring and ending by October 1, which is a deadline put in place by State statute. The contract then has to be examined by the Office of Financial Management for viability before being included in the Governor's budget.

Next, the contract goes to the Washington State legislature for final approval. While lawmakers are not permitted to make line-item vetos or amendments to the contract, they ultimately have the power to approve or deny the contract. This is why it's important to have elected officials who support State employees in office.

Due to State law, we are prohibited from negotiating retirement benefits for State employees, but we do negotiate the cost-share of your health care benefits in coalition with other State employee unions. This will also be taking place this summer.

While a PROTEC17 staff member is the lead spokesperson at the table, we have a team of PROTEC17 members who represent the membership and serve as subject matter experts, providing insight and determining proposals and overall strategy for these negotiations.

The PROTEC17 negotiations team for the 2025-2027 contract is: Paul Austin

(WSP), Brian Brannies (WSDOT), Brendan Byron (WSDOT), Jason Clutter (DOL), Annette Dinkel (WSDOT), Bill Hicks (DOL), Daniel Jones (WSDOT), Bennett Olsson, (WSP), and Faith Shuler (WSDOT), plus PROTEC17 Union Representatives Sarah Lorenzini (lead negotiator), Suzie Saunders, Brent Wagar, and Alexis Young.

But remember that the union is *YOU*! As members, you control the strategy and direction of our union and contract negotiations. We received hundreds of responses to our State bargaining survey this spring which is informing our priorities at the bargaining table. If you have additional input or questions, please reach out to your Union Representative or bargaining team member.

You will be informed of our progress at the table via personal email. Please make sure we have a current personal email address on file for you by updating your contact information here: protec17.org/ contact-info-update.



Meet some of the members of your 2025-2027 PROTEC17 State negotiations team (*left to right*): Brent Wagar (PROTEC17), Brian Brannies (WSDOT), Paul Austin (WSP), Suzie Saunders (PROTEC17), Sarah Lorenzini (PROTEC17), Alexis Young (PROTEC17), Daniel Jones (WSDOT), Annette Dinkel (WSDOT), Jason Clutter (DOL), Faith Shuler (WSDOT), and Brendan Byron (WSDOT).

PROTEC17SOLDARITYSOLDARITYSUDDARITYSAT., JUNE 12024

For the first time in over a decade, PROTEC17 will be hosting a full-day, in-person leadership conference! Join your fellow union members for a fun, action-packed day!

At this year's Solidarity Summit, we will:

- Strategize with fellow Chapter members on how to take action in our workplaces
- Deepen our skills related to organizing, collective action, racial justice, grievances, etc.
- Connect with new and experienced Stewards to share knowledge
- Build a strong union where everyone has a role and feels included

Register TODAY at: https://tinyurl.com/solidarity-summit

If you live outside of the Seattle-Tacoma area, we are able to offer a limited amount of hotel accommodations - make sure to note this on your registration.

FEATURES

Campaign to Save Public Health Clinics in Seattle-King County under threat of closure

n Coalition with Labor and Community groups across Washington state, PROTEC17 has launched a campaign

to fight back against the possible clinic closures at Seattle-King County Public Health (SKCPH) that are slated to occur in 2025 due to a deficit in the General Fund.

Public Health in Washington state has been underfunded for years due to its reliance on precarious funding sources tied to our state's upside down tax code. At SKCPH, the General Funds that support community health clinics are depleted, and \$23 million dollars are needed to ensure that they remain open in 2025. If the money is not allocated, nearly 80,000 patients a year, including many of our most vulnerable neighbors, will no longer be able to receive the medical treatment they need. In addition, nearly 1,000 public health professionals who've dedicated their lives to patient care - including many PROTEC17 members - are at risk of losing their livelihoods.

SKCPH clinics and mobile sites that could be affected are located throughout King County in Auburn, Burien, Des Moines, Federal Way, Kent, Kirkland, Renton, Seattle, and more. Over two thirds of patients at the clinics are Black, Indigenous, and People of Color, and forty percent of patients speak a language other than English. Twenty-three percent of clients are uninsured, and another twenty percent are experiencing homelessness. These numbers underscore the immense impacts to our communities if the medical care and vital health services provided by the clinics suddenly become unavailable.

The Coalition that has formed to save SKCPH consists of unions and community groups who understand the devestating and far-reaching effects of these closures.



At the time of this writing, the Coalition consists of: PROTEC17, Washington State Nurses Association, OPEIU Local 8, Teamsters 117, Puget Sound Sage, Got Green, MLK Labor Council, Washington State Labor Council, and the Washington State Public Health Association. Together, they are investigating several avenues that could provide both short and long term financial solutions for SKCPH.

PROTEC17 Political Director Brandon Hersey spent part of the 2024 Washington legislative session building support for a bill that would allow cities and counties the ability to adjust property taxes to account for inflation and population growth, which in turn could fund a variety of services, including Public Health. (Read more on p. 11). Unfortunately, this bill did not pass. The Coalition is now exploring other avenues for funding this year, including two possible options that could appear on the November ballot in King County.

Additionally, over the last several months, PROTEC17 King County Public Health Union Representatives Youssef El Hamawi and Alex Il have been visiting each clinic to mobilize, inform, and update members about what's happening. Member-leaders from each of the clinics have volunteered to take on a larger role in the campaign, whether it be to communicate updates to the rest of their clinic colleagues, talking to County Council members, participating in text and phone banks, and more. Member-leaders now meet monthly on the first Tuesday of the month to give input and share ideas.

"Public Health is really a safety net," says Mary Cate, a Social Worker for Seattle-King County Public Health in the Kids Plus program.

"Clients rely on Public Health for compassionate care that meets them where they are at, without judgement. The partnerships we form with families are invaluable in creating hope and starting points for families to build positive futures for themselves and their children."

In March, the Coalition launched the *Save Public Health* website, social media accounts, and an online petition to build greater visibility and support for the cause. After less than two weeks, the petition was signed by more than 1,000 supporters. The Coalition continues to push the petition, and will be attending spring and summer community events to gather additional signatures.

There are many ways to get more involved in the campaign to save public health in Seattle-King County! You can find six ways to show your support for the campaign on the next page, including signing the petition, sharing our materials, following our social media accounts, and sharing a personal story about how public health has impacted you. If you're interested in participating in upcoming actions including other text or phone banks, flyering at a farmer's market, or testifiying at a council meeting, please reach out to Brandon Hersey at 206-328-7321 ext. 112 or brandon@protec17.org.

To learn more visit: savepublichealth.org

Ways to show your support!

SIGN THE PETITION

Use the QR code to link to our Coalition's petition or visit: tinyurl.com/savepublichealth





FOLLOW US ON SOCIAL

We're on Facebook, Twitter/X and Instagram. Help boost our reach by liking our page and sharing our posts!



facebook.com/savepublichealth

twitter.com/saveKCPH



instagram.com/savepublichealth

SPREAD THE WORD

In the coming months, we'll be hosting text and phone banks, as well as taking our message to local farmer's markets, festivals, council meetings, and more. If you are interested in helping, email: brandon@protec17.org.

SHARE OUR MATERIALS

2 Share our informational materials with friends, family, and community contacts! Find downloadable PDFs on our website: SavePublicHealth.org





SHARE YOUR STORY

We are gathering stories about the impact of Seattle-King County Public Health clinic closures on our community. If you or someone you know is willing to share a personal story for use on our website and materials, please encourage them to submit it at: SavePublicHealth.org

6. WEAR A BUTTON

We have buttons! If you'd like to wear one to show your support, please reach out to: brandon@protec17.org.



PROTEC17 EVENT CALENDAR

| | | | April | | | |
|----|----|----|-------|----|----|----|
| Su | Мо | Tu | We | Th | Fr | Sa |
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| 28 | 29 | 30 | | | | |

| Мау | | | | | | |
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| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |



April 2 - Portland Chapter Meeting April 2 - Labor Teach-In April 3 - Steward Training - Part 1 April 9 - King County Deep-Dive: Bargaining April 9 - PROTEC17 Presents: Union 101! April 10 - WSDOT Chapter Meeting April 10 - Steward Training - Part 2 April 10 - Tacoma Chapter Meeting April 11 - Seattle Chapter Meeting April 17 - Steward Training: Deep-Dive on LMCs April 17 - Portland Chapter Meeting April 18 - King County Steward Meeting April 25 - Seattle Steward Meeting May 1 - Steward Training - Part 1 May 7 - Portland Chapter Meeting May 8 - Steward Training - Part 2 May 8 - King County Chapter Meeting May 8 - WSDOT Chapter Meeting May 8 - Tacoma Chapter Meeting May 9 - Seattle Chapter Meeting May 16 - Seattle Steward Meeting May 15 - Portland Chapter Meeeting June 1 - Solidarity Summit! (see p. 7) June 4 - Portland Chapter Meeting June 5 - WSDOL Revenue Auditors' Meeting June 5 - Steward Training - Part 1 June 12 - Steward Training - Part 2 June 13 - Seattle Chapter Meeting June 12 - WSDOT Chapter Meeting June 12 - Tacoma Chapter Meeting June 20 - Seattle Steward Meeting June 27 - King County Steward Meeting

This is not an exhaustive list of events, as things get added all the time! Please visit protec17.org/events for current listings and logistics.

2024 Washington and Oregon legislative session recap

he Washington State legislative session came to a close on March 7 with several pro-worker policy legislation wins,

including passage of Senate Bill 6060 that allows digital signatures for public employee organizing – a bill that PROTEC17 supported as one of our top legislative priorities for 2024.

Unfortunately, the legislature declined to move on two bills that PROTEC17 members had prioritized to support this year – the State Salary Survey bill, and the property tax cap adjustment for Public Health funding.

The salary survey bill would have allowed the State to utilize data from this survey to inform conversations about State employee compensation. Despite the setback, PROTEC17 - alongside Washington Federation of State Employees (WFSE) Council 28 and Washington Public Employees Association (WPEA) - is exploring additional strategies to address this compensation issue in the future.

The property tax bill would have revised the cap on property taxes to empower local governments to adequately support vital community services, like Public Health, which is currently facing a \$23 million shortfall in King County (p. 8-9).



If you have any questions about our 2024 political priorities or want to get involved this session, please reach out to PROTEC17 Political Director Brandon Hersey at brandon@protec17.org.

Oregon Legislature

While 2024 was a short session in the Oregon legislature, several major issues were discussed in Salem this year, including drug and housing policy. In labor policy, the legislature considered a bill that would have substantially weakened Oregon's Pay Equity Act, and PROTEC17 joined other unions in opposing, and ultimately defeating this effort. Additionally, the legislature took the step to allow supervisory employees in police and corrections roles to join unions, which expands the cutout in the Oregon ban on public employee supervisor collective bargaining. In the interim before the 2025 long legislative session, we anticipate seeing conversations about the future of transportation funding in Oregon, which is crucial to our Portland transportation employees, for whom structural budget shortfalls have become a regular occurrence.

2024 City of Portland Election

At the time of writing, there are over 60 candidates registered for Portland's 12 new City Council seats, and six for mayor. Following the voter approved charter reform implementation, Portland City Council will hereafter be made up of 12 council members elected by ranked choice voting from four districts. Our members are pleased to see a wide variety of candidates entering the races, including a range of working people and current City employees. PROTEC17 is embarking on interviews for these candidates in the spring, and will be issuing endorsements later this year. We have assembled a group of members to lead these interviews in each district, and will be following a member-driven process to make recommendations.

If you have any questions about political matters in Oregon, please contact PROTEC17's Oregon Legislative Advocate Elliot Levin (elliot@protec17.org).



Run for office in Portland!



With the change in governance structure approved by voters in 2022, there will be 12 new district-based seats up for election in November of 2024. This represents a historic opportunity for working people to take control of Portland City Council and move our city forward. If you are a resident of Portland who is interested in exploring a run for City Council, we'd be happy to direct you to helpful resources, including the Oregon Labor Candidate School. For more information, please contact PROTEC17's Oregon legislative Advocate Elliot Levin at elliot@protec17.org.

Keep on top of political affairs at: protec17.org/political-action

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2024 PROTEC17 Scholarship Program **APPLICATION NOW OPEN!**

The PROTEC17 annual scholarship program awards two \$3,000 scholarships to the child, grandchild or dependent of an active member who wishes to continue their education beyond high school at a college, university or technical institute. Through a comprehesive and competitive process, one scholarship will be awarded to an individual starting their first year, and the other will be for an individual continuing their education beyond freshman year.



Find more info and the application at: protec17.org/benefits

Questions? Please contact Deidre Girard, PROTEC17 Communications Director at 206-328-7321 ext. 130 or deidre@protec17.org.