

insight

A NEWSLETTER FOR MEMBERS & FRIENDS

OF PROTEC17

Nov/Dec
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Digging through history:

A son's search for his dad in the **PROTEC17 archives**



On the Cover:

In October, Carey Shockey paid a visit to the PROTEC17 office and the UW Labor Archives to search for more information about his father Raymond Shockey's union activism. Raymond organized Seattle City Light engineers into then IFPTE17 in the early 1970s. Read more on page 9. ■

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*May we find joy in our work each day
Belief in our connection to each other and our earth
Courage to raise our voices for justice
Power inside our warrior hearts
To join in the fight for love
To stand up to the oppressors
To burn our truths into the night
To carry our light in our days.*



Karen Estevenin
Executive Director

I penned this poem a few years back, and offer it to you now (knowing it may feel a little cheesy to some) because for me it captures the mood of this moment when I am feeling sincere gratitude towards those in our union who exemplify what it describes.

As we near the end of the year, I am drawn to reflect on the incredible members that make us PROTEC17. Among these stellar people are the member-leaders you will read about in this issue of *Insight* – leaders who are providing renewed energy and hope for our union and movement. Change is in the air – in our communities, our country, and our workplaces. Through the everyday work of PROTEC17 members, our union strives to uplift the places and people we care about. That is really what we are here to do, and it is gratifying to see it happen.

I had the honor of presenting several of these amazing leaders with awards during our last Regional Executive Committee (REC) meeting to recognize their extraordinary commitment to building our union (p. 5). These included leaders advocating for better workplaces, stewards representing co-workers in meetings, organizers encouraging their non-union co-workers to join PROTEC17, and colleagues welcoming new co-workers into our union. All of this work is critical to our collective ability to improve our workplaces and communities. Many of these leaders also joined their co-workers in negotiating terms for their contracts. Despite another year with far too many virtual meetings, we were able to secure dozens of agreements with employers. These include significant wage increases and benefits that once seemed unlikely coming out of a pandemic. You can read about all of these on pages 6-7.

In the final months of this year, we also created our first ever vision statement. A vision statement is different from our mission statement in that a mission states who we are and what we do. Our mission statement is: “*We are a member-powered union, inspiring action, advancing equity, and building community.*” A vision statement describes where we are going. We are proud of our vision statement, put together by a member committee and adopted by the REC this fall (p. 5). It states: “*Together as PROTEC17, we envision a world free of social, racial and economic injustice, where all people thrive, living happy, healthy, and fulfilling lives.*”

We have lots of work to do, and challenges will undoubtedly present themselves. But with member-leaders again at the helm, we have what it takes to continue our righteous, joyful, compassionate fight for justice in 2022. Thank you for joining us on this journey.

Wishing you and your loved ones a peaceful and plentiful New Year,

Karen

PROTEC17 donated more than 20K in 2021

In 2021, PROTEC17 contributed more than \$20k to organizations supporting union and community members. From the United Way and the Economic Opportunity Institute, to the WA Fair Trade Coalition, Duwamish Tribal Services, and more, PROTEC17 donated to organizations aligned with our mission and values. And in December, we continued our tradition of donating to food banks throughout the Pacific Northwest. We are proud to be able to support so many important causes. ■

New PROTEC17 gear now available in swag store!

One year ago, we launched our online swag store, and since then, we've seen our members rocking lots of cool, union-made/union-printed PROTEC17 gear! We're excited to announce that we have a brand new sweatshirt in the store now, and other new items – like a baseball cap, a scarf, and a new t-shirt! – will arrive in the shop shortly after the new year!

You can visit our shop at: protec17.myshopify.com. Remember, all items are sold to members at-cost – PROTEC17 makes no profit on your purchases. We just want you to be able to show your PROTEC17 pride! ■



Meet PROTEC17's new Union Rep for City of Seattle members

In late October, PROTEC17 welcomed our newest staff member, Kaite Mark, who will be representing members at the City of Seattle, alongside fellow Seattle Union Representatives Ali-sha Gregory-Davis, Steven Pray, and Shaun Van Eyk.

Mark's involvement with union activism began in 2006 as a volunteer for Solidarity Kids Theatre working with children of custodial union members who were preparing to strike. Since that time, she's been involved in a number of community, political, and union organizing efforts, including spending the last six years at WFSE/AFSCME Council 28, helping Washington state workers build organizing committees, win regional and COVID-19 hazard pay, and fight for racial justice and equity in the workplace.



Mark will be working with Seattle members in these departments: Fire, Human Services, Legislative, Office of Civil Rights, Office of Labor Standards, Neighborhoods, and Seattle Center.

"I am ecstatic to join the PROTEC17 team, representing our Seattle members who work everyday to provide critical public services for our communities," said Mark. "I feel privileged to have the opportunity to accompany and organize with PROTEC17 members in our collective movement for a better world."

Mark has already hit the ground running, participating in Seattle's recent negotiations for the 2022 contract, and helping to coordinate the Member Action Team (MAT). You can reach her at kaite@protec17.org or 206-328-7321 ext. 127. ■

Members vote 'YES' on amendments 7 & 8 to the PROTEC17 constitution

Members approved two additional amendments to the PROTEC17 Constitution after votes were tallied on Dec. 15.

Revisions to the guiding document for our union began in 2019 when the Regional Executive Committee (REC) – the governing body of PROTEC17 – approved forming a committee to make many needed updates. The committee is: Marc Anderson (King County - now retired), Rachael Brooks (City of Seattle), Ulysses Hillard (City of Seattle), Jake Jacobovitch (King County), Dan Santon (King County) and Sean Simmons (WSDOT).

From housekeeping items, like the reference to our new name 'PROTEC17'

(formerly PTE17), to policy revisions, this project is ensuring that this vital document is up-to-date and reflects best practices for union governance. The first revision was voted on in March 2020, approving the use of electronic ballots for voting. Since then, five other amendments have been ratified by PROTEC17 members. Amendment 7 will make improvements to Chapter structure and funding, and amendment 8 will create a new process for bringing resolutions to the REC for discussion.

While the committee is nearing the end of their two-year project, they may bring some last proposals to members in 2022. Thanks for voting and stay tuned! ■

Find more news on our website: www.protec17.org/news

REC adopts PROTEC17 vision statement, plans for 2022; members recognized for leadership in annual awards



n Oct. 21, the PROTEC17 Regional Executive Committee (REC), our union's policy making body, convened via

Zoom for their twice-yearly meeting, which included planning for 2022 and the annual member leadership awards.

The meeting opened with a welcome and tribal land acknowledgement by PROTEC17 President Rachael Brooks and then delegates were able to introduce themselves to each other in small virtual breakout rooms. After returning to the session, new delegates were sworn in, as well as Executive Board members Jessica Garcia and Emily Tabachnick whose elections were uncontested and will therefore serve another three-year term. The REC then motioned to approve the minutes from the February meeting.

Delegates heard a 'state-of-the-union' update from Executive Director Karen Estevenin, and a budget review from Board member Garcia.

Director Estevenin also introduced the PROTEC17 Vision Committee, who has been working on a vision statement for our organization for several months after collecting input from the REC and broader membership last year. The vision statement – unanimously adopted by the delegate body – reads: "Together as PROTEC17, we envision a world free of



Chelan-Douglas Health District Leader Stephanie Snitily and her award.

social, racial, and economic injustice, where all people thrive, living happy, healthy, and fulfilling lives."

At this meeting, the Constitution Committee also presented two new amendments to PROTEC17's governing document, which were approved by the REC to go to the full membership for a vote. As you can read in more detail on page 4, amendments seven and eight to the PROTEC17 constitution were ratified by the membership on Dec. 15.

Director Estevenin then led the REC in an exercise to help our union prioritize and plan for the year ahead, by analyzing our strengths and opportunities for growth and leadership development.

For the past several years, the fall REC meeting has also included the presentation of leadership awards, recognizing members who have gone above and beyond to support their union. This year's winners include: Janet Strahl (City of Portland), Faith Shuler (Washington State Department of Transportation), Lucas Smith (King County), and Stephanie Snitily (Chelan-Douglas Health District, pictured). Congrats to all of our winners, and thank you for all you do for our union! You can read more about Strahl's great work welcoming new hires to PROTEC17 and helping new classifications join our union in this issue's leadership spotlight on page 8.

The REC also awarded Portland member Mary Edin with a gold card, as she retires after decades of City employment, and after years of vital service to our union. Thank you Mary!

The meeting concluded with 'good of the order', where delegates are able to bring forward other items for discussion. For 2022 delegates, the next REC meeting will be held on Sat., Feb. 26, 2022 – details to come in the new year. ■

OUR VISION STATEMENT:

"Together as PROTEC17, we envision a world free of social, racial, and economic injustice, where all people thrive, living happy, healthy, and fulfilling lives."

End of year contract wins!

Closing out 2021 on a high note

Seattle members ratify historic 2022 contract!

The PROTEC17 Seattle Bargaining Team reached a tentative agreement (TA) with the City of Seattle in late November, and members voted to ratify the agreement on Dec. 10. The deal was historic because the team came to an agreement after just two sessions with the City – an all-time record!

Highlights of the one-year agreement include: a 4% Cost of living adjustment (COLA); two new paid City holidays – Juneteenth and Indigenous Peoples Day; a centralized and standardized Sick Leave Donation Program across all City departments; a pilot program that will allow employees to use leave banks to supplement the State Paid Family and Medical Leave to allow for full wage replacement; stronger telework language and access to telework benefits for temporary employees. Thanks to the PROTEC17 bargaining team – Loretta Alake, Rachael Brooks, Joey Bullock, Belinda Chin, Arabella Corcoro, Walker Dodson, Ulysses Hillard, Aimee Kimball, Jennifer Pierce, Fernando Platin, Amy Reichenbach, and Fabienne Zwerling – for their tremendous work!



Kitsap Health and Whatcom Co. reach TAs – voting to continue through early January!

Both Kitsap Public Health District and Whatcom County wrapped up contract negotiations in mid-December, and have sent the tentative agreements out to the membership for a vote. If you are a Kitsap Health or Whatcom County member and haven't voted yet, please check your personal emails for the ballot links!

Highlights of the 2022-23 Whatcom agreement include a 3% COLA starting the first pay period of 2022, and a \$1,000 lump sum payment on April 1, 2022, among other wins. At Kitsap, members secured a 5.5% COLA for 2022 -- the biggest COLA seen by any PROTEC17 bargaining unit in over 10 years! The Kitsap ballot will close on Jan. 3, and the Whatcom ballot will close on Jan. 4 – vote today!



Spokane County members win big in 2021-2023 contract!

Spokane County PROTEC17 members (pictured below in a virtual Chapter meeting) ratified their 2021-23 contract in late October, with highlights including: a 2.58% Cost-of-Living Adjustment (COLA) for 2022, a 2.0% COLA for 2023, and a COLA-equivalent lump sum for both years for any Y-rated employee; a 5% wage increase for all PROTEC17 members on January 1, 2022; a \$500 union bonus for voting to approve the contract before Nov. 1; two additional paid holidays (MLK Jr. Day and Juneteenth); and an increase in standby pay to \$4.25/hour. Thanks to the bargaining team (Colin Depner, Allen Berry, Doug Morton, Kerry Jacobson, Bryan Petersen, and Kevan McClarty) for a job well done!



King County Coalition of Unions reaches TA - voting to come after 'small table' bargaining

In late October, the King County Coalition of Unions bargaining team reached a tentative agreement (TA) with King County on the Coalition Labor Agreement (CLA). This major milestone comes after over a year of negotiations. The CLA (formerly known as the Master Labor Agreement) sets broad wage & working conditions for all members of the union coalition. The agreement includes a general wage increase of 1.5% for 2021 (with retroactivity), 3% for 2022, 3% for 2023, and 3% for 2024 for a total 10.5% over the life of the contract. It also includes the largest ever 'Union Bonus' reflecting the heroic efforts of our members during the pandemic. Two additional paid holidays - Juneteenth and Indigenous People's Day - will also be added to the contract. And in a big win for equity and fairness, automatic step increases will not require minimum merit or performance scores, which are often biased. PROTEC17's 'small-table' bargaining teams continue to bargain the Appendix Agreements for each bargaining unit. Once tentative agreements are reached at the small tables, King County members will be able to review the all items before the Chapter-wide ratification vote, likely early in 2022.

Chelan-Douglas and Yakima Health members for the contract win!

More PROTEC17 members in Eastern Washington won big at the bargaining table this year! At Chelan Douglas Health District, members secured a 3.5% Cost-of-Living Adjustment (COLA) for 2022, as well as additional market adjustments between 2-4% for all members! This came after a heartfelt campaign of members sharing their personal stories of working during the pandemic.

In Yakima, members won a 4% COLA for 2022, plus a new COLA formula for the future that will result in higher COLAs. They also won two new paid holidays - Juneteenth and Christmas Eve - and expanded bereavement leave. Plus, part-time employees now get full benefits. Congratulations to both bargaining teams and all members for standing strong!

PROTEC17 Leader Spotlight: City of Portland's Janet Strahl

As a Senior Engineering Associate with the City of Portland Bureau of Environmental Services (BES), Janet Strahl helps manage projects that protect Portland's rivers. And, as a PROTEC17 Steward and Chapter Officer, she helps protect her colleagues in the workplace.

Strahl has been a long time City of Portland employee – 20 years! – and active in her union for nearly as long. She has worn many hats for the union, serving as a Steward and Chapter Treasurer when the Portland Chapter was still an independent association – the City of Portland Professional Employees Association (COPPEA) – and then as a Regional Executive Committee (REC) Delegate after COPPEA affiliated with PROTEC17 in 2013 and became the Portland Chapter.

After 19 years of supporting construction management, Strahl was excited to receive a well-deserved promotion into a

“Many of the members I work with have never been in a union before PROTEC17. And there’s so much to learn when you start as a City employee, it can be overwhelming. Members tell me that they appreciate knowing that they have support and an advocate available.”

Janet Strahl, PROTEC17 member leader, *City of Portland*



PROTEC17 Portland member-leader Janet Strahl with her recent leadership award, alongside Chapter President Paul Cone.

project management role and begin taking the lead on some of her own projects.

“I love having the opportunity to transition to a different type of work in the middle of my career, and that my work ultimately helps keep the rivers cleaner,” she said.

Strahl has long been considered the ‘den mother’ at the Columbia Blvd. Wastewater Treatment Plant, welcoming new members, answering contract questions, and tirelessly advocating for her coworkers.

“Many of the members that I work with have never been in a union before PROTEC17,” said Strahl. “And there’s so much to learn when you start as a City employee, it can be overwhelming. Members tell me that they appreciate knowing that they have support and an advocate available.”

Recently Strahl took on new union roles as Chapter Secretary, a member of the bargaining team, and an organizer, but she still loves her role as a Steward the

best. Being a Steward includes quarterly meetings with the Bureau Commissioner and the Bureau Director, allowing her to advocate for members and discuss their concerns at the highest levels of the organization and City.

“Don’t let Janet’s quiet demeanor fool you,” said Rachel Whiteside, PROTEC17 Union Representative for the Portland Chapter. “She is never afraid to speak truth to power.”

Strahl certainly recognizes the value of being a union member: “I appreciate the job security, guaranteed wage step increases, community, a sense of unity, and an opportunity to network with peers in other bureaus.”

And now, as a member of the contract negotiations team she also recognizes how having more members increases our negotiating power at the table.

Strahl was invited into her union two decades ago by her mentor, Ana Brophy, who encouraged her to get active. Bringing this relationship full circle, Strahl was instrumental in recently organizing the non-represented Capital Project Manager II’s – Ana Brophy’s current job classification – into PROTEC17. Strahl’s stellar reputation as a worker advocate played a big role in recruiting this new classification.

“I explain the benefits I’ve experienced from being a union member, and let folks know that I’m available to answer questions or listen to their concerns,” she said. “And I have a reputation for advocating for all coworkers, regardless of whether or not they are represented . . . but it’s just easier to advocate knowing that there is union support.”

In recognition of her organizing efforts with the CPM IIs and for welcoming new hires to PROTEC17, Strahl was honored at the fall REC meeting with the Organizer Extraordinaire Award. ■

Want to get more involved in your union? Contact your Union Rep!

Son of former member searches for late father's union activism in PROTEC17 archives

Back in July, Carey Shockey contacted the PROTEC17 office with an unusual request. He had come across a story written by his father Raymond Shockey, who had recently passed away from cancer, detailing his involvement in a union organizing campaign at the City of Seattle in the late 1960s/early 1970s, and he wanted to know more.

Carey Shockey, a Labor attorney in Boston, Mass., knew his dad had worked for Seattle City Light from about 1961-1975. During that time, he, and fellow engineer and unionist Bill Koch, helped organize the Engineers into what was then Professional and Technical Engineers Local 17 (IFPTE17), and served as a Union Steward for the group. When Raymond resigned in 1975, it was because he refused to cross the picket line of his union siblings during the lineworkers strike of that same year.

Eventually, life and work took the Shockey family to the East Coast where Carey grew up. Raymond finished his career as the General Manager of the Massachusetts Municipal Wholesale Electric Company and the Executive Director of the Northeast Public Power Association until he retired in 2006.

"I think unions and collective bargaining spoke to my dad's conception of fairness," said Carey.

The younger Shockey first learned about the Labor Movement as a child when he found his dad's old union card.



"It probably seems corny, but discovering that union card and talking to my dad about it altered the rest of my life up to this point."

"When I asked him what it was, he explained that he'd earned it by helping his coworkers demand better rights at work," he said. "It sounds simplistic — and it was, I was 10, after all — but it really resonated in my formative political consciousness."

This simple explanation has gone on to shape the trajectory of Carey's life — his interests, his friends, his work, and his core belief that every worker should have the freedom to use their voice in a democratic workplace and enjoy all their rights under the law. Being a part of the Labor Movement is also a proud family legacy.

Shockey's grandfather was a lineman in the International Brotherhood of Electrical Workers (IBEW).

In late October, Carey made the trip out to Seattle to visit some friends and family, and to take a look in the PROTEC17 archives. About five years ago, the University of Washington Labor Archives sorted and stored old PTE17 materials and ephemera, including many records that are now digitized. Carey also came to the PROTEC17 office to search in our loose photo archive from the 1950-1990's.

While Carey wasn't able to find any photos or materials referencing his dad, he's appreciative of the opportunity and the effort to save these important pieces of history.

In addition to his union work with PTE17, "Papa Shocks" — as Carey affectionately refers to his dad — was a great father and husband, loved jazz and vinyl, and had the amazing hobby of amateur race car driving. He and his dad also loved watching baseball together — Raymond was always a Mariners fan first, a Red Sox fan second.

"It probably seems corny, but discovering that union card and talking to my dad about it altered the rest of my life up to this point."

If you would like to learn more about our Labor Archives, or if you remember Raymond and would like to share a memory with Carey, please reach out to Communications Director Deidre Girard at deidre@protec17.org. ■



A friend of mine, Bill Koch, and I could see the future only too well. We set about forming a chapter of Local 17 of the Professional and Technical Engineers union. We spent long hours talking, arguing and pleading with the engineering employees of the city. Engineering people have a fundamental distaste for unions, for they seem so "blue collar" and unprofessional. In the end we succeeded in getting enough people to sign cards to certify the union as the official bargaining unit for the engineers and technicians. Bill was elected President of the union and I was elected

At left: Carey and Raymond Shockey at a Red Sox game. Top: Raymond Shockey's photo from his career at the MMWEC. Above: an excerpt from Shockey's notes about joining PROTEC17 (formerly PTE17) — Shockey was elected Steward.

Airport Duty Managers at Port of Seattle join PROTEC17!

In November, Airport Duty Managers (ADMs) at the Seattle-Tacoma International (SeaTac) Airport – one of the largest airports in the country – voted to join together with the 9,000 professionals at PROTEC17 to have a voice in their working conditions and to fight for themselves, their families, and their communities.

This group of 15 members chose PROTEC17 over other unions with a larger airport footprint due to our reputation of representing and advocating for professionals in a variety of fields, including the ADMs at the King County Airport.

“I strongly believe in the possibilities that organizing can bring about in a community, and that working specifically with PROTEC17 would be a step in that direction,” said new ADM member Sariah Adviento.

ADMs are part of the beating heart of the airport, which functions as its own municipality, in many ways. Their duties

include a variety of compliance and inspection functions, Emergency Plan activation, management of taxiways and runways, and acting as the primary point of contact for safety and operational issues at the airport 24 hours per day.

The ADMs come from a variety of aviation-related fields – from military to former pilots – making this group extremely knowledgeable and integral to the safe and efficient operations of this essential function of our local, national, and international economies.

Given that the SeaTac Airport falls under the jurisdiction of the Port of Seattle, this will represent a new employer for PROTEC17, and may open up other possibilities for membership growth and expansion at the Port.

The ADM bargaining team started negotiating their first contract on Dec. 3, alongside PROTEC17 Executive Director Karen Estevenin and Union Representative Sarah Lorenzini. The bargaining team is:

Carlos Calderon, Sariah Adviento, and Geoff Smith. Their priorities are based off of a survey of ADM members in November, and include wages, benefits, paid leave, and other items. As negotiations with the Port continue – likely into the new year – ADM members will receive regular communications. Members can reach out to a member of the bargaining team, or Union Representative Lorenzini (sarah@protec17.org) with questions and to get the latest updates.

“I believe that positive change towards more equitable working policies is within the grasp of our ADM group,” said Adviento. “I know the certification and contract bargaining process can be arduous, but with the collective strength of my cohorts, I believe that we will be able to achieve our goals – one step and a time.”

Congratulations to the newest members of PROTEC17 on winning their union! Welcome to PROTEC17 – we are glad to have you, and we are stronger with your voices! ■

Airport Duty Managers and new PROTEC17 members Sariah Adviento and Evan Larson at SeaTac Airport.



PROTEC17's new Political Program in full swing; plus 2021 election wrap-up and priorities for the 2022 legislative session



Over the last couple of years, PROTEC17 has been working with members to re-envision its political presence across the region. This year, through a rigorous member endorsement process, PROTEC17 endorsed over 50 candidates running for office at various levels of government. Our endorsements demonstrate a renewed focus on the intersection of politics, diversity, equity, and inclusion.

The victories of Hamdi Mohamed (Port of Seattle Position 3) and Toshiko Hasegawa (Port of Seattle Position 4) are important as we now represent members at SeaTac Airport, which falls under the Port of Seattle. You can read more about the Airport Duty Managers joining PROTEC17 on page 10. Mohamed and Hasegawa are also the first women of color to ever serve on the commission in its 110 year history. They are proven champions of working families and will be key allies as we expand our union.

In King County, PROTEC17-endorsed candidates also had great showings. We look forward to continuing our work alongside incumbents, King County Executive Dow Constantine and King County Councilmember Dave Upthegrove (District 5), as well as building a strong partnership with King County Councilmember-elect Sarah Perry (District 3). As one of the largest unions representing workers at King County, supporting and maintaining strong relationships with elected officials will be instrumental in PROTEC17's on-going efforts to make the County a strong union workplace.

In the City of Seattle, labor-champion Teresa Mosqueda was re-elected by a strong margin. We look forward to continuing to work closely with her office. We have also had early meetings with



councilmember-elect Sara Nelson. We look forward to continued communication as she works to staff her office.

In addition, Executive Director Karen Estevinin was selected to serve on Mayor-Elect Bruce Harrel's transition team along with other prominent labor leaders in the region. Estevinin will work with the team to set the initial labor priorities for the Harrel Administration. As the largest union at the City of Seattle, her voice will be integral to ensuring our members continue to win fair contracts and safe working conditions.

The endorsement process that selected these candidates built on the fruitful organizing efforts from last year. In 2020, we had over 25 PROTEC17 members participate in endorsement interviews. This year, we are proud to share that more than 40 members participated in various candidate endorsements and political actions in coordination with the MLK Labor Council. We are committed to building a political program that empowers members to hold elected officials accountable to their promises. As 2021 comes to a close, we are looking forward to the 2022 legislative session.

The 2022 legislative session – beginning on January 10, 2022 and proceeding

through March 10, 2022 – is known as a 'short session'. The session will occur in a hybrid format this year, providing opportunities to connect with lawmakers both in-person and remotely. More details about how the hybrid session will operate will be shared in early 2022.

The fully remote legislative session in 2021 made it easier for Washingtonians to testify, without having to travel to Olympia. Similarly, this year's hybrid model will make testimony and advocacy more accessible for our members.

We are in the process of finalizing our 2022 legislative agenda. Our priorities this year will focus on three key areas, public health funding, creating a more fair tax system, and infrastructure and transportation. We are excited to share our full slate of legislative advocacy with members and lawmakers in early 2022. If you are interested in getting involved, please reach out to our Political Director Brandon Hersey at brandon@protec17.org.

In Oregon, PROTEC17 Research Director and Legislative Advocate, Elliot Levin, will continue working in Salem, and with Mayor Ted Wheeler and the Portland City Council on issues that impact PROTEC17 members. The Oregon legislative session is also short in 2022, running just from Feb. 1 through March 7. Priorities will include workplace safety, union organizing and representational rights, and local allocation of Federal transportation infrastructure funding. More information on the 2022 session will be provided at upcoming Portland chapter meetings.

Thank you for your continued support of our political program. We look forward to building on the momentum of the last two years to make more positive change in 2022. ■

**To learn more about PROTEC17's political program, visit:
www.protec17.org/political-action**

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Insight Wins 2021 Labor Media Awards!

PROTEC17 was awarded several prizes in the 2021 Labor Media Awards Contest sponsored by the International Labor Communications Association - woot! The annual contest highlights the best in union and labor-related communications for the previous year.

We took both first and second place in the 'Best Cover' category for the Spring/Summer 2020 and September/October 2020 issues of *Insight*, respectively (pictured, at right). We also placed third in General Excellence for *Insight* magazine in the local/regional union tier. You can find a complete list of winners at: ilcaonline.org.

Thank you to all of the members who share their stories, and who help make our membership magazine and communications the best they can be! ■

