

insight

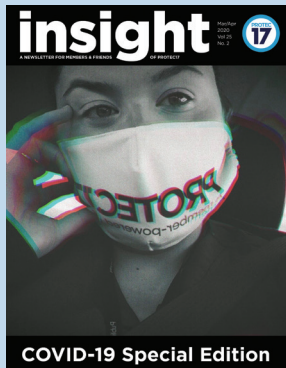
A NEWSLETTER FOR MEMBERS & FRIENDS

OF PROTEC17

Mar/Apr
2020
Vol 25
No. 2



COVID-19 Special Edition



On the Cover:

PROTEC17 member Crystal Caseley is a Medical Assistant for Seattle-King County Public Health working in the COVID-19 test site at the downtown clinic. PROTEC17 ordered 1,500 masks for our members who were deemed essential and continue to work with the public and on the front lines of the pandemic. ■

News and Features



Meet new PROTEC17 Board member Emily.....4
 PROTEC17 scholarship application now available 4
 Regional Executive Committee meets virtually 5
 Members lend a hand during coronavirus.....6-7
 Utility Discount Program lightens COVID-19 impact.....8
 DOL members volunteer to help unemployment dept.....9
 Life After Work: Spokane member gets married virtually10
 Thank you PROTEC17 members.....12



Government Affairs

Voting by mail for health and equity.....11
 Oregon May Primary Endorsements.....11



Nominations for Board Vacancy!

PROTEC17 Executive Board member Mary Davis is stepping down in preparation for her retirement. Thank you, Mary, for your years of dedication to your union!

We are seeking nominations for an appointment to fill the remainder of Mary's term, which runs through 2021. **If you would like to be considered, please email executiveboard@protec17.org by May 15** with a short paragraph on why you'd like to serve.

insight

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Professional and Technical Employees Local 17

2900 Eastlake Avenue East, Ste. 300
 Seattle, Washington 98102
 Phone.....206-328-7321
 Toll-Free.....800-783-0017
 Fax.....206-328-7402
 Email.....union@protec17.org
 Website.....www.protec17.org

President: Rachael Brooks
Vice-President: Sean Simmons
Secretary-Treasurer: Jessica Garcia
Trustee: Mary Davis
Trustee: Jennell Hicks
Trustee: Emily Tabachnick

Executive Director: Karen Estevenin
 Ext. 101 • karen@protec17.org

Finance Director: Jackie Miller
 Ext. 102 • miller@protec17.org

Operations Director: Anthony Davidson
 Ext. 121 • anthony@protec17.org

Project Administrator: Paul Marvy
 Ext. 109 • paul@protec17.org

Union Representatives

Denise Cobden
 Ext. 127 • denise@protec17.org
 Alisha Gregory-Davis
 Ext. 116 • alisha@protec17.org
 Alex Il
 Ext. 118 • alex@protec17.org
 Sarah Lorenzini
 Ext. 110 • sarah@protec17.org
 Steven Pray
 Ext. 105 • steven@protec17.org
 Shaun Van Eyk
 Ext. 133 • shaun@protec17.org
 Brent Wagar
 Ext. 131 • brent@protec17.org
 Lorelei Walker
 Ext. 122 • lolelei@protec17.org
 Rachel Whiteside
 Ext. 113 • rachel@protec17.org
 Alexis Young
 Ext. 103 • alexis@protec17.org

Union Organizers

Melissa Mafua
 Ext. 129 • melissa@protec17.org
 Xuan-Trang Tran-Thien
 Ext. 106 • tran-thien@protec17.org

Program Directors

Communications: Deidre Girard
 Ext. 130 • deidre@protec17.org
Research: Elliot Levin
 Ext. 128 • elliot@protec17.org

Office Staff

Communications Specialist: Donna Clarke
 Ext. 104 • donna@protec17.org
Membership Administrator: Laura Elia
 Ext. 123 • laura@protec17.org



Karen Estevenin
Executive Director

Coronavirus: Changing our lives, changing our world



early all aspects of our lives have changed in what seems like the blink of an eye. From putting food on our tables and becoming school teachers for our kids; to drastically changing how we do our jobs or, for some, suddenly not having a job; to experiencing feelings of uncertainty and isolation as we strive to connect with loved ones. Life is beyond different. Normalcy seems quaint and distant.

Sickness reminds us that we are all human, regardless of our race, ethnicity, and socio-economic situation. The reflection of this right now is blinding: the coronavirus is magnifying the inequities of our society, our nation, and our world.

When the most vulnerable among us are cared for, then all of us are lifted. As working people – arms linked in the struggle for justice – we've always known this to be true. As a union, this is what we fight for. This fight just became epic, and it may just end up being the fight for our lives.

We can't go back to normalcy as we knew it. We must catapult this solidarity forward to forge a better future for everyone. This virus has driven the creation of an immediate and localized medical system for community members in need of care, regardless of insurance. It's compelled employers to make accommodations for working parents with no child care, and to offer emergency paid sick leave to anyone who is experiencing sickness. Leaders here, and throughout the country, are also rethinking how we treat incarcerated individuals, those who are housing insecure, farms and the workers who harvest our crops, climate change, and more.

These changes are as necessary now as they were last spring without a global pandemic. And they will be just as necessary next spring. Right now, people-of-all-levels are making decisions for people-of-all-levels based on compassion, trust, and solidarity rather than indifference, greed, and division. As we move from flattening the curve to hopefully collapsing the curve – with the help of countless PROTEC17 members, just a few of whom we've highlighted throughout this issue – we will continue the trend.

We're in for the fight of our lives. But if anyone can help lead the charge it's working people. We are calling on each other, relying on each other, and taking care of each other, in new and incredible ways. I am grateful not only for the many PROTEC17 members keeping our communities running, but for all working people – those on the job, and those staying home to protect themselves and others. My heart also goes out to those who have experienced illness, distress and loss. We will get through this together.

Now, the same powers and capabilities that each of us have devoted to abruptly changing our lives are calling on us to envision a brighter future when we get through this crisis – a future that reflects humanity at its best.

In unity,

Karen

Meet new Executive Board Trustee Emily Tabachnick



PROTEC17 warmly welcomes City of Portland member-leader Emily Tabachnick to the PROTEC17 Executive Board. She was appointed to fill the seat vacated by Trustee Sarah Spotts who left employment with the City of Portland in February for a new job opportunity in Bellingham, Washington.

Tabachnick is an IT Analyst for the Portland's Bureau of Technology Services (BTS). She provides software support and computer hardware repair and replacement for the Portland Police Bureau. She also serves on the BTS Equity Committee and is co-chair of the BTS Labor Management Committee.

A proud union member since 2008 when she started her job with the City, Tabachnick has taken on several union leadership roles over the years including Steward and Regional Executive Committee delegate. Her goal on the Board is to help all PROTEC17 members prosper through a collaborative approach.

Tabachnick has a background in the fine arts, loves all dogs, and can frequently be found at Star Trek conventions. ■

PROTEC17's 2020 scholarship application for members' dependents now open

PROTEC17 is again offering two \$3,000 college scholarships this year to dependents of members. One scholarship is geared towards students who will be incoming college freshmen in the fall, and the other is for students who are continuing their education beyond freshmen year.

The application is now available on the PROTEC17 website (www.protec17.org/benefits). In it, applicants are asked to demonstrate their academic achievement, community service, extracurricular activities, and educational goals. They are also asked to write a labor-related essay which is reviewed by outside labor educators.

Since the program's inception in 2011, PROTEC17 has awarded 15 scholarships for a total of \$45,000 towards further education for our members' children.

In their essays, past winners have highlighted how their parent's involvement with



PROTEC17 has taught them the value of working together to solve problems, as well as the importance of unions and the broader worker community.

If you are the parent, grandparent or legal guardian of a child heading off or returning to college, please encourage them to apply. The deadline to apply is July 31, 2020. Winners will be announced in the September/October issue of *Insight* magazine and on our website and social media channels.

If you have any questions about the scholarship program, contact Communications Director Deidre Girard at deidre@protec17.org or 206-328-7321 ext. 130.

The scholarship program is part of our broader member benefits program, which includes our professional development fund to help with our members' career advancement. You can learn more about both programs on the same page of our website. ■

Freedom Foundation/Opt-Out Today spams thousands of public workers

In the midst of the coronavirus pandemic, the anti-union group known as the Freedom Foundation/Opt-Out Today, sent a spam email out to thousands of public employees in many jurisdictions throughout Washington state – including PROTEC17 members – in an effort to get workers to drop their membership.

This attempt to prey upon the fears of workers in these challenging times angered many members – especially those working day-in and day-out on the front lines and behind the scenes trying to help our communities fight COVID-19.

PROTEC17 Executive Director Karen Estevenin called the ploy shameful.



“The so-called Freedom Foundation cares nothing about the health and well-being of union members or working people,” she said. “Instead they are spamming union members in a shameless attempt to weaken our ability to push for what’s important right now: safety, good health benefits, job protections and security.”

While they are legally able to obtain the contact information of public employees through the Public Disclosure Act, you can remove yourself from their mailing list by using the unsubscribe link at the bottom of their email. You can also report the email as spam to your employer's IT department. ■

Find more news on our website: www.protec17.org/news

REC meets virtually:

Pandemic alters spring meeting; delegates still take care of business

In the early days of the coronavirus pandemic in Washington state and before Gov. Inslee's stay-at-home order, PROTEC17 leadership made the decision to hold the annual spring meeting of the Regional Executive Committee (REC) – the policy-making body of our union – by videoconference to protect the health and safety of delegates. Originally scheduled to be held in Tukwila, Wash. on March 14, delegates instead converged via Zoom, the now ubiquitous platform some workers are using to hold meetings and workgroups since the Governor's order went into effect on March 26.

Despite the challenge of conducting the REC remotely, over 80 participants joined the meeting. Delegates in attendance were able to make several important decisions, including approving the 2020 budget.

Lead by PROTEC17 President Rachael Brooks with Executive Director Karen Estevenin, the meeting opened with the swearing in of new officers and delegates, and the approval of minutes from the October meeting. Estevenin gave her state of the union, highlighting the 2020-2022 strategic plan and contract settlements, including the tentative agreement on the PROTEC17 staff collective bargaining agreement (CBA).

Jessica Garcia, PROTEC17 Secretary/Treasurer then presented the 2020 budget, highlighting several line items and the rationale for their change from the previous year. After questions and robust discussion over audio and the chat feature, REC delegates approved the 2020 budget as proposed, as well as the staff CBA,



PROTEC17 Executive Director Karen Estevenin and President Rachael Brooks (center) leading the virtual REC meeting, with staff Jackie Miller and Anthony Davidson providing technical support.

using voting tools in Zoom.

After the budget discussion, there was a presentation by PROTEC17 Research Director and Legislative Analyst Elliot Levin on the Freedom Foundation, an anti-union organization that also goes by 'Opt-Out Today' (see story on previous page.)

Levin told members about the recent public disclosure requests by the Freedom Foundation for the contact and personal information of public employees, which is legal under current law. He also warned that despite the approval of a temporary injunction by the court system on the release of that information, the Freedom Foundation is likely to continue to use the lists they currently have to encourage union members to abandon paying dues. The injunction originally gave unions until March 31 to request the removal of members who are under the protections of restraining orders and other safety

measures. With the outbreak of the coronavirus, the injunction was extended through May 15.

REC delegates were also prepared to discuss revisions to the PROTEC17 constitution, and several topics were summarized for the delegate body. However, with limited time, the consensus was to push the discussion to the fall meeting, when hopefully members are able to meet in person again.

Based on feedback given by delegates after the virtual meeting, it was largely deemed a success, attributing the pre-meeting logistics, responsiveness, and handling of technology issues to PROTEC17 Operations Director Anthony Davidson.

Delegate Nick CastroLang said: "Anthony did a great job. Thank you to all for that amazing meeting over zoom! It was fantastic." ■

Coming together in times of crisis:

PROTEC17 members work on the front lines and behind the scenes to help communities during the COVID-19 pandemic



When the first U.S. case of the coronavirus was confirmed in Everett, Washington back in January, PROTEC17 members at the Snohomish Health District (SHD) jumped into action. From epidemiologists to health educators, soon, all hands were on deck to try to track, contain, and quell fears about the disease known as COVID-19, which results from the virus.

Snohomish Health District

PROTEC17 member Mary O'Leary, who normally works to educate the community about vaccines is now working with SHD's Public Health Emergency Preparedness Response team, supervising the coronavirus call center and checking cars into a mobile testing site in Everett. The call center is largely staffed by volunteers from the Medical Reserve Corps who direct people to the information and resources they need to stay healthy and

“Our medical team has come together in a time of crisis. We are familiar faces to patients who may not have anyone else. Lots has changed, but I feel grateful that we have the capacity to help patients who feel safe coming to King County Public Health.”

Crystal Caseley, PROTEC17 member and Medical Assistant
*Seattle-King County Public Health,
Downtown Clinic*



King County member Crystal Caseley

safe. The questions that come in also help the health district determine how to best use their resources. The drive through testing center relieves some of the burden on local clinics so they can respond to other patient needs, and pools scarce resources for those most in need.

O'Leary is also still doing much of her regular vaccine education work, but from home. The coronavirus is providing a stark example of the importance of vaccines.

“Vaccines are a truly preventive health measure,” she said. “They help us build community immunity so diseases that were once very common have less of a chance to spread to vulnerable populations. When novel viruses, like H1N1 flu and COVID-19 start spreading, humans have no immunity, so we are all at risk of contracting the disease and suffering its consequences. Some of us get the disease and survive with immunity, but others are not so lucky. Once a vaccine is developed, we can become immune without having to suffer with the disease.”

King County

As the disease spread rapidly in Washington state, Seattle and King County became the first major urban epicenter of COVID-19. PROTEC17 members all across King County government – from IT and Transit to Public Health – were tasked with new roles and protocols to help contain its spread.

Crystal Caseley, a Medical Assistant at Seattle-King County Public Health, works at the downtown Seattle clinic. Typically, she's working in primary care rooming patients, taking labs, and processing applications for the breast, colon and cervical health program. Since the start of the COVID-19 outbreak, she's spent half of her time working outside at the testing site behind the clinic, where she screens patients, works with Health Medical Area Command (HMAC), and helps the “doc of the day” by getting vitals and onset information if a patient is experiencing symptoms.

In these difficult times, the downtown clinic, which serves many clients experiencing homelessness, has become even more of a safe haven for patients looking for information and COVID-19 related resources. The regular clinic is still open for patients needing prescription refills, and other medical attention.

“Our medical team has come together in a time of crisis,” said Caseley. “We are familiar faces to patients who may not have anyone else. Lots has changed, but I feel grateful that we have the capacity to help patients who feel safe coming to King County Public Health.”

Meanwhile, working partially from home, King County Information Technology (IT) LAN Administrator Will Murray, is helping to set up and keep the technology working for the HMAC, the call centers, and at the COVID-19 isolation and quarantine sites, as well as setting up hundreds of volunteers and contractors with the technology they need to lend a hand. Murray and his IT colleagues are also answering questions for thousands of King County workers who are now telecommuting.

“Our workload has increased significantly, but teamwork and support from PROTEC17 makes it all possible,” said Murray.

City of Portland

PROTEC17 members in IT at the City of Portland are also working to make sure essential public employees can do their work from home while Oregon residents remain under the stay-at-home order by Gov. Kate Brown.

Dat Nguyen, member-leader and IT professional, has continued to go into the office every day to get everyone up and running. Right now, he is responsible for buying additional computers and equipment to supply personnel in the Fire Bureau and the Emergency Coordination Center.

"It's eerie to be coming into downtown right now, but I'm really grateful to have a job and be able to help," he said. "Sometimes, when I'm the only person on the bus, it really hits home how much this has impacted everyone."

Washington State Patrol

PROTEC17 members at the Washington State Patrol (WSP) – Communications Officers who staff the state's emergency 911 call centers – have been fielding increased calls related to COVID-19. Some calls are coming into their dispatch from people who fear they have the disease.

"We're referring those calls to different aid hotlines in their areas and encouraging people to call their physicians," said Mindi Mezek, who works in the Bellevue call center.

Other people are calling because they want to know about potential driving restrictions related to COVID-19. Currently, there are no state border closures or checkpoints, and residents are allowed to travel freely but only out of necessity, per Gov. Inslee's stay-home order.

Because WSP members are considered essential personnel, they are reporting to work every day. In the office, they are cleaning more and maintaining a safe six foot distance from each other, per the Centers for Disease Control (CDC) social distancing recommendations.

COs are also trying to help keep WSP Officers safe on the road. When a call comes in requiring a patrol person – a car



Washington State Patrol members in the 911 call center in Bellevue are keeping a safe social distance while continuing the important work of answering emergency calls, including many questions about COVID-19.

accident, for example – the COs are asking callers health-related questions, such as if they've had a fever or respiratory symptoms or if they've been in contact with anyone who has.

"We are trying to keep our officers safe, as they are on the very front lines, so asking some screening questions assists with that effort," said Mezek.

She is very proud of her team, which includes Alise Brown, Aisha Dayal, Varinder Singh and Rosemary Videc, pictured above, and of all of the COs across the state, for the important work they are doing during the coronavirus and every day.

"Serving the public is our primary function and goal," said Mezek. "One of the things I like best about my work is our team cohesion. We have been through some tough times in the last several years with staffing shortages, and it has really brought us closer together."

As public employees who are essential to keeping our cities, counties, and states running, PROTEC17 members have stepped up during these challenging times. Whether continuing to do their regular work from home, or coordinating staggered start times with their co-workers in the office, to being redeployed or volunteering to help on the front lines, PROTEC17 members are demonstrating the true spirit of public service, and the union values of community and solidarity.

You can find more stories about your amazing fellow members throughout this issue. We didn't have enough room to highlight all of the good work you all are doing, but please keep your stories coming for future issues by emailing Communications Director Deidre Girard at deidre@protec17.org. ■

"When novel viruses, like H1N1 flu and COVID-19 start spreading, humans have no immunity, so we are all at risk of contracting the disease and suffering its consequences... Once we have a vaccine, we can become immune without having to suffer the disease. "

Mary O'Leary, PROTEC17 member and Health Educator
Snohomish Public Health

Members in Utility Discount Program at the City of Seattle lend a hand to those struggling to pay their bills due to COVID-19

The coronavirus outbreak has put millions of Americans out of work as businesses close and workers follow self-isolation orders. For many, the weighty uncertainty of returning to work is compounded by the stress of not being able to pay rent or bills.

Many leaders, including Washington Governor Jay Inslee, have put a temporary moratorium on evictions for residents who cannot afford to pay rent in April and May. In Seattle, Mayor Jenny Durkan has echoed this order, and has also vowed to keep Seattle Public Utilities (SPU) and Seattle City Light (SCL) services running



throughout the COVID-19 pandemic, regardless of residents' ability to pay.

Currently, Seattle residents whose financial stability has been jeopardized due to COVID-19 can call 206-684-3000 to request a deferred payment plan. Additionally, already-established City programs that offer discounts to low-income residents are also available, including the Human Services Department's Utility Discount Program (UDP).

The UDP offers income-eligible households up to a 60 percent discount on their Seattle City Light bill and up to a 50 percent discount on their Seattle Public Utilities bill. During the COVID-19 crisis, the UDP is making it easier for Seattleites to access these discounts by filling out a short form that attests to their household income, rather than having to provide income documentation.

PROTEC17 member Shamsu Said works as a Program Intake Representative in the Human Services Department, and is a lead in the UDP. He's been with the City for seven and a half years.

In his day-to-day work, Said processes applications, answers questions about program eligibility, conducts phone screenings, and determines discounts based on energy consumption amounts. He also does a lot of outreach to the East African community.

Since the start of the coronavirus, Said has seen a huge uptick in calls and applications for the program. While working partially from home, and partially from the office on a rotating basis with his colleagues, he is helping Seattle residents get their online applications fast-tracked. Said and his colleagues are also fielding questions from all across the state, from as far away as Spokane and Mount Vernon, as people search for utility discounts online and the Seattle program shows prominently in the results.

"We're talking to a lot of people and hearing a lot of 'thank you's,'" said Said. "City residents are really grateful that they're not going to lose their electricity or water service right now."

Though it's always a part of his job to help people, he's happy to be able to provide additional relief to residents in these stressful times.

"I really enjoy helping people in our city community," he said. "I especially like helping underserved people learn about all of the resources that are available to them because a lot of people don't always know where to look."

To find out more about the UDP, visit: www.seattle.gov/humanservices/services-and-programs/affordability-and-livability/utility-discount-program. Other energy assistance discount programs can be found on the City Light website: www.seattle.gov/light/assistance/assistance. ■



"We're talking to a lot of people and hearing a lot of 'thank you's'. City residents are really grateful that they're not going to lose their electricity or water service right now."

Shamsu Said
PROTEC17 member and
Utility Discount Program Intake
Representative, *City of Seattle*

Helping the unemployed:

Dept. of Licensing members volunteer to help with flood of questions about unemployment aid since COVID-19

After standing together to push for the closure of public-facing licensing offices to keep all Washingtonians healthy, PROTEC17 members at the Department of Licensing (DOL) stepped up in a big way to help during the COVID-19 crisis. Over 100 members have already volunteered to help with the flood of questions that have come into Washington's Employment Security Department (ESD), which processes unemployment claims.

With a high percentage of people out of work due to mandated health closures, unemployment applications have skyrocketed in Washington state and throughout the country.

Because of their experience in customer service, PROTEC17 members who work as Licensing Service Representatives (LSRs) at the DOL were deemed a natural fit to help triage the thousands of questions and claims that have come into ESD each day since the start of the coronavirus. LSRs who are volunteering for ESD will be provided with all necessary equipment and will be able to answer and respond to calls from home. Volunteers will continue to be compensated at their current rate of pay and receive their same benefits.

"This is an exciting opportunity for our LSRs to offer support to their fellow state workers that are being hit hard from the financial impact that COVID-19 is having across all areas of employment," said PROTEC17 Union Representative Alexis Young.

Starting April 18, the state's unemployment website will incorporate additional federal benefits, expanding who's eligible to include those impacted by COVID-19, including independent contractors, self-employed people, and those



with fewer than 680 hours worked. It also provides everyone receiving benefits, including people who are already receiving unemployment, with an additional \$600 per week and 13 more weeks on unemployment if they need it.

PROTEC17 member Bonnie Caress, who works at the Kent Licensing office, jumped at the chance to lend a hand.

"I was really excited for the opportunity to help out my fellow Washingtonians," she said. "We're fortunate to be able to work from home, and that our customer service expertise can be used to provide relief to people who are worried and suffering right now."

Five other LSRs in the Kent office have volunteered to work for ESD. Caress is also sewing masks in her spare time.

Other LSRs continue to work from home on regular DOL work and projects. PROTEC17 member Elizabeth Guajardo, who works out of the North Vancouver, Wash. office, is continuing to take trainings and is also completing a LEAN project that will help the DOL streamline services.

"As an LSR, our job function is important to all the residents of Washington State for work, school, prescriptions, and doctor appointments. Each person needs a valid form of identification to live and thrive on a day-to-day basis," said Guajardo. ■

"We're fortunate to be able to work from home and that our customer service experience can be used to provide relief to people who are worried and suffering right now. "

Bonnie Caress, PROTEC17 Member and Licensing Service Representative, Washington State Department of Licensing

For COVID-19 FAQs and Resources, visit: protec17.org/covid19

Life After Work (and During Coronavirus): Spokane member gets married on Facebook Live; friends, family attend virtually

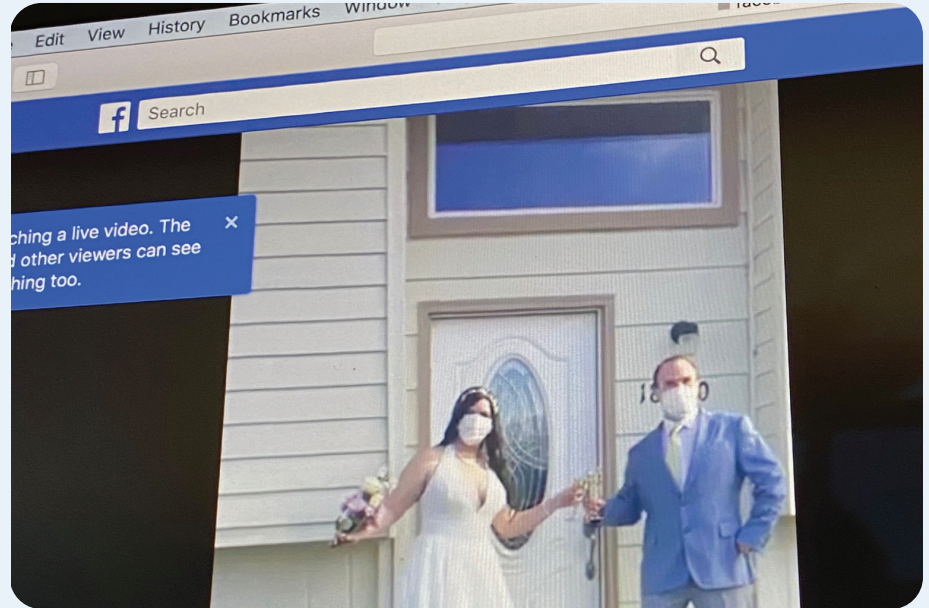


n April 4, Ashley Eschette and her fiancé Andrew Olmsted were married. But this was no ordinary wedding. Amidst the coronavirus pandemic, the Spokane couple decided to hold their wedding as a live event on Facebook for friends and family to attend while staying healthy and at-home during self-isolation.

Eschette, who has been an Engineering Technician II for Spokane County for the last five years, met her now-husband through friends while she was attending Evergreen State College in Olympia more than twelve years ago.

In March, as it became clear that the coronavirus was going to shut down events, including weddings and funerals, Eschette knew they were going to have to seriously alter their plans. When Gov. Inslee issued the stay-at-home order, they made the call to have what they dubbed a #viralwedding.

"It was important to us to still get married," she said. "Fortunately, we already had the rings and marriage certificate, so we started brainstorming on what we could do to still include our friends and family in a safe way."



PROTEC17 member Ashley Eschette and Andrew Olmstead got married virtually during the coronavirus pandemic.

First, Eschette reached out to three people – her close friend and officiant, Ashley Collins and her sister, Jessica Collins, who acted as a witness and live-stream videographer, plus their photographer, Jerome Pollos, who was a second witness – to see if they felt comfortable being in their home if safe social distancing was maintained. They said yes.

Next, she set up a private Facebook group, inviting family and friends to the big day, which was held at the same date and time as they had originally planned. She ordered some supplies online to decorate the mantel, and watched some tutorials to learn how to do her own wedding hair and makeup. And then, just before the big day, they cleaned and disinfected the house from top to bottom.

When the wedding day arrived, family and friends logged onto see the live-streaming event, watching Eschette and Olmsted exchange rings and vows, sharing online champagne toasts, and collectively dancing together. They even planned a virtual bouquet toss, and tossed her flowers towards the camera for viewers to "catch".

Eschette said there were added bonuses to having a virtual wedding.

"We were able to invite so many more people than we initially had, plus friends and family members who couldn't originally come now could," she said.

"Also, people were able to comment in real time on the live stream, and after the big event was over we had a saved video with all of their sweet messages – like an interactive online guestbook."

Their photographer even brought face masks for a memorable photo opportunity. "I have a feeling that those will be my favorite pictures from the day," said Eschette.

When things return to normal after the coronavirus pandemic and it's deemed safe to gather in large groups, the couple plans to have a big in-person celebration. Right now, their priority is for their family and friends to stay safe and healthy.

"The big celebration party and the honeymoon vacation are nice but they're just bonus prizes," said Olmsted. "The million dollar prize is getting married."

Eschette gushed. "He is so sweet and I'm really lucky to be married to him." ■

Voting by mail for health and equity

The COVID-19 pandemic has raised serious questions about the need to provide for a nationwide vote-by-mail system.

Oregon and Washington have long been leaders in allowing ballots to be returned by mail. Oregon was the first state in the U.S. to move to all mail-in elections in 2000 after nearly 70 percent of voters approved such a move. Washington followed suit in 2005, allowing counties to provide voting by mail. Just three other states – Hawaii, Colorado, and Utah – conduct all elections by mail.

Vote-by-mail has proven to be not only safe but also effective at increasing access to participation and voter turnout. Oregon



has mailed out 100 million ballots since 2000, and there have only been about a dozen proven cases of fraud. Meanwhile,

studies have shown that vote-by-mail in Washington significantly increased turnout, with the greatest increase in participation amongst voters that were less likely to vote in the past.

When everyone gets a ballot, voting becomes more accessible and equitable, too, especially for working people who can't afford to take time off from work to wait in line on election day.

Vote-by-mail has a proven record of success, and can help mitigate factors during emergency situations that may make voting in-person difficult or impossible, like a global pandemic. ■

Oregon Primary Endorsements

The May 19, 2020 primary in Oregon has several important races and measures that will impact our members. PROTEC17 is making the following recommendations after interviews with 15 candidates for Portland City Council and Portland Mayor in February and early March by an interview committee of seven members from across City bureaus who volunteered for the role: Paul Cone (BTS), Mary Edin (PBOT), Emily Tabachnick (BTS), Rachel Burlington (Parks), Dat Nguyen (BTS), Michael Goins (Water), Ian Hackett (BES), and Emily Wilson (BDS). To read more about the endorsement process and candidates, visit: protec17.org/news.



Carmen Rubio
*Portland City Council
Position #1*

Carmen Rubio has a long history of working effectively within City Hall and showed a strong understanding of workers' issues and a desire to address them. Rubio has identified addressing the housing crisis, increasing economic equity, reducing carbon pollution, and creating a more responsive City Council as her primary priorities.

www.carmenforportland.com



Julia DeGraw
*Portland City Council
Position #2*

Julia DeGraw brings years of experience working in advocacy around environmental and economic justice issues. DeGraw was active in the fight against the attempt to strip the Water bureau away from the City in 2014, which could have jeopardized hundreds of City jobs if it had not been defeated.

<https://julia4pdx.com>



Chloe Eudaly
*Portland City Council
Position #4*

Commissioner Chloe Eudaly has served on Portland City Council since her election in 2016 as the commissioner in charge of several bureaus with many PROTEC17 members including BDS and PBOT. Recently, Commissioner Eudaly has begun campaigning for the renewal of the Fixing Our Streets funding package for necessary maintenance and safety improvement projects.



Fix Our Streets
APPROVE

Fix Our Streets, first passed by voters in the fall of 2016, has provided important funding for safety and maintenance projects. The program is funded by a combination of a 10 cent per gallon fuel tax and a heavy vehicle usage fee. The heavy vehicle fee has already been renewed by City Council, and the gas tax component was referred to voters for renewal on the May ballot.

fixourstreetsportland.org

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Thank you PROTEC17 members!

Whether working on the front lines or behind the scenes, in the office or from home, you are keeping our cities, counties and states running smoothly. Thank you for the work you are doing to support our communities in this time of need.

For info and resources, visit:
protec17.org/covid19

