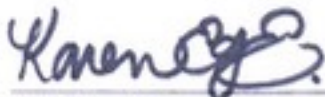


Professional and Technical Employees, Local 17  
and Chelan-Douglas Health District  
Agreement  
February 28, 2020

1. To pay a general wage increase of 3.0% (2.0% COLA and 1% market adjustment) for 2020, to be paid retroactively back to January 1, 2020.
2. To pay a general wage increase of 2.0% (2.0% COLA) for 2021. In the Fall of 2020 agree to negotiate only 2022 market adjustments and COLA increases.
3. To increase the cap on CDHD's monthly contribution to employee health insurance premiums from \$800 up to actual cost not to exceed \$850, retroactive to January 1, 2020.
4. CDHD agrees to establish a Step 7 in its salary matrix at 3% above Step 6. Staff members who have been at Step 6 in their current classification for at least 5 years would be moved to Step 7 effective January 1, 2020. And other staff would move to Staff 7 when they have been at Step 6 in their classification for at least 5 years.
5. Negotiations regarding possible changes to contract language will resume after ratification and implementation to this wage/benefit agreement.



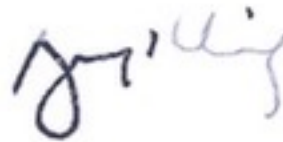
Karen Estevenin, Executive Director, PROTEC17 District

Date: 03-27-2020



Brent Wagar, Union Representative, PROTEC17

Date: 3-28-2020



Barry Kling, Administrator, Chelan-Douglas Health District

Date: \_\_\_\_\_