

BENTON-FRANKLIN HEALTH DISTRICT
 COMPENSATION PLAN - **PROTEC17**
 January 1 - December 31, 2026

<u>Class Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
Accounting Assistant I	Hourly	3303 19.0558	3469 20.0135	3643 21.0173	3824 22.0615	4016 23.1692	4217 24.3288	4323 24.9404	4431 25.5635
Accounting Assistant II	Hourly	3642 21.0115	3822 22.0500	4014 23.1577	4213 24.3058	4424 25.5231	4646 26.8038	4763 27.4788	4882 28.1654
Accounting Assistant III	Hourly	3994 23.0423	4193 24.1904	4404 25.4077	4624 26.6769	4855 28.0096	5097 29.4058	5225 30.1442	5356 30.9000
Assessment Coordinator I	Hourly	5117 29.5212	5374 31.0038	5643 32.5558	5925 34.1827	6220 35.8846	6533 37.6904	6696 38.6308	6864 39.6000
Assessment Coordinator II	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Clerk-Stenographer I	Hourly	3366 19.4192	3536 20.4000	3713 21.4212	3898 22.4885	4092 23.6077	4296 24.7846	4403 25.4019	4514 26.0423
Clerk-Stenographer II	Hourly	3710 21.4038	3896 22.4769	4090 23.5962	4296 24.7846	4508 26.0077	4734 27.3115	4852 27.9923	4973 28.6904
Clerk-Stenographer III	Hourly	3817 22.0212	4009 23.1288	4209 24.2827	4420 25.5000	4641 26.7750	4874 28.1192	4995 28.8173	5120 29.5385
Clerk-Typist I/Receptionist	Hourly	3181 18.3519	3341 19.2750	3508 20.2385	3683 21.2481	3868 22.3154	4061 23.4288	4163 24.0173	4265 24.6058
Clerk-Typist II/Receptionist	Hourly	3366 19.4192	3536 20.4000	3713 21.4212	3898 22.4885	4092 23.6077	4296 24.7846	4403 25.4019	4514 26.0423
Clerk-Typist III	Hourly	3467 20.0019	3642 21.0115	3822 22.0500	4014 23.1577	4213 24.3058	4424 25.5231	4535 26.1635	4648 26.8154

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Communication Coordinator	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7370 42.5192	7553 43.5750
Dental Hygienist I	Hourly	5129 29.5904	5385 31.0673	5653 32.6135	5937 34.2519	6234 35.9654	6545 37.7596	5709 32.9365	6877 39.6750
Dental Hygienist II	Hourly	5648 32.5846	5930 34.2115	6224 35.9077	6536 37.7077	6865 39.6058	7206 41.5731	7385 42.6058	7570 43.6731
EH Office Tech I	Hourly	3710 21.4038	3896 22.4769	4090 23.5962	4296 24.7846	4508 26.0077	4734 27.3115	4852 27.9923	4973 28.6904
EH Office Tech II	Hourly	4091 23.6019	4295 24.7788	4508 26.0077	4734 27.3115	5086 29.3423	5340 30.8077	5474 31.5808	5610 32.3654
Emergency Preparedness Spec I	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Emergency Preparedness Spec II	Hourly	6193 35.7288	6504 37.5231	6828 39.3923	7169 41.3596	7529 43.4365	7905 45.6058	8103 46.7481	8306 47.9192
Environmental Health Spec I	Hourly	5118 29.5269	5373 30.9981	5643 32.5558	5925 34.1827	6219 35.8788	6534 37.6962	6697 38.6365	6864 39.6000
Environmental Health Spec II	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Environmental Health Tech I	Hourly	4217 24.3288	4428 25.5462	4651 26.8327	4883 28.1712	5126 29.5731	5383 31.0558	5518 31.8346	5655 32.6250
Environmental Health Tech II	Hourly	4643 26.7865	4875 28.1250	5117 29.5212	5373 30.9981	5643 32.5558	5926 34.1885	6074 35.0423	6226 35.9192

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Epidemiologist	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Health Outreach Worker	Hourly	3696 21.3231	5952 34.3385	4075 23.5096	4280 24.6923	4493 25.9212	4716 27.2077	4834 27.8885	4956 28.5923
Health Services Worker I	Hourly	3696 21.3231	3882 22.3962	4075 23.5096	4280 24.6923	4493 25.9212	4716 27.2077	4834 27.8885	4956 28.5923
Health Services Worker II	Hourly	4057 23.4058	4260 24.5769	4473 25.8058	4695 27.0865	4932 28.4538	5177 29.8673	5307 30.6173	5440 31.3846
Laboratory Technician I	Hourly	4334 25.0038	4549 26.2442	4778 27.5654	5016 28.9385	5267 30.3865	5531 31.9096	5670 32.7115	5812 33.5308
Laboratory Technician II	Hourly	4753 27.4212	4989 28.7827	5238 30.2192	5500 31.7308	5775 33.3173	6064 34.9846	6216 35.8615	6371 36.7558
Licensed Practical Nurse I	Hourly	4334 25.0038	4549 26.2442	4778 27.5654	5016 28.9385	5267 30.3865	5531 31.9096	5670 32.7115	5812 33.5308
Licensed Practical Nurse II	Hourly	4753 27.4212	4989 28.7827	5238 30.2192	5500 31.7308	5775 33.3173	6064 34.9846	6216 35.8615	6371 36.7558
Medical & Contract Billing Coord.	Hourly	5037 29.0596	5292 30.5308	5560 32.0769	5842 33.7038	6137 35.4058	6449 37.2058	6611 38.1404	6776 39.0923
Medical Assistant-Certified I	Hourly	4057 23.4058	4260 24.5769	4472 25.8000	4695 27.0865	4932 28.4538	5178 29.8731	5306 30.6115	5440 31.3846
Medical Assistant-Certified II	Hourly	4295 24.7788	4511 26.0250	4736 27.3231	4972 28.6846	5221 30.1212	5482 31.6269	5618 32.4115	5760 33.2308

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Microbiologist I	Hourly	5117 29.5212	5374 31.0038	5643 32.5558	5926 34.1885	6220 35.8846	6533 37.6904	6696 38.6308	6864 39.6000
Microbiologist II	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Nutrition Aide I	Hourly	3443 19.8635	3614 20.8500	3796 21.9000	3987 23.0019	4186 24.1500	4396 25.3615	4505 25.9904	4618 26.6423
Nutrition Aide II	Hourly	3787 21.8481	3974 22.9269	4174 24.0808	4382 25.2808	4601 26.5442	4831 27.8712	4952 28.5692	5076 29.2846
Nutrition Tech I	Hourly	4334 25.0038	4549 26.2442	4779 27.5712	5016 28.9385	5267 30.3865	5532 31.9154	5670 32.7115	5813 33.5365
Nutrition Tech II	Hourly	4752 27.4154	4990 28.7885	5238 30.2192	5501 31.7365	5775 33.3173	6063 34.9788	6215 35.8558	6370 36.7500
Nutritionist I	Hourly	5117 29.5212	5374 31.0038	5643 32.5558	5926 34.1885	6220 35.8846	6533 37.6904	6696 38.6308	6864 39.6000
Nutritionist II	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808
Peer Counselor I	Hourly	3443 19.8635	3614 20.8500	3796 21.9000	3987 23.0019	4186 24.1500	4396 25.3615	4505 25.9904	4618 26.6423
Peer Counselor II	Hourly	3787 21.8481	3974 22.9269	4174 24.0808	4382 25.2808	4601 26.5442	4831 27.8712	4952 28.5692	5076 29.2846
Policy Analyst/Planner	Hourly	5803 33.4788	6094 35.1577	6397 36.9058	6716 38.7462	7051 40.6788	7405 42.7212	7591 43.7942	7781 44.8904

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Public Health Educator	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7191 41.4865	7371 42.5250	7554 43.5808
Social Worker I	Hourly	5117 29.5212	5426 31.3038	5697 32.8673	5984 34.5231	6280 36.2308	6591 38.0250	6754 38.9654	6923 39.9404
Social Worker II	Hourly	5635 32.5096	5916 34.1308	6210 35.8269	6521 37.6212	6848 39.5077	7190 41.4808	7371 42.5250	7554 43.5808

Lead: Salary equivalent to 3% above the classification step of the salary range the employee is being paid at the time of the promotion to a Lead position.

3.5% COLA effective 1/1/26

Step G 2.5% over Step F
 Step H 2.5% over Step G