

**SECOND EXTENSION TO AGREEMENT
REGARDING THREE-DAY IN-OFFICE MINIMUM**

This Extension to the Agreement executed in 2025 regarding the three-day in-office minimum (“Extension”) is entered into by and between the City of Seattle (“City”) and PROTEC17, IBEW Local 46, AFSCME Council 2, Seattle Dispatchers’ Guild, Teamsters 117, and Teamsters 763 (each individually, a “Union,” and collectively, the “Unions”).

RECITALS

WHEREAS, the City and the Unions entered into an Agreement regarding a three (3) day per week in-office minimum, effective January 2, 2025; and

WHEREAS, the Parties previously agreed to extend the Agreement through April 1, 2026; and

WHEREAS, Section 8 of the Agreement executed in 2025 provides that the Agreement may be reopened or extended by mutual agreement of the Parties; and

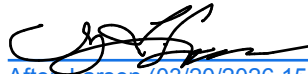
WHEREAS, the Parties mutually agree to further extend the term of the Agreement;

NOW, THEREFORE, the Parties agree as follows:

1. Extension of Term
 - The term of the Agreement is hereby extended through July 31, 2026.
2. No Other Changes
 - Except as expressly modified by this Extension, all other terms and conditions of the Agreement executed in 2025 shall remain in full force and effect throughout the extension period.
3. Entire Agreement
 - This Extension, together with the Agreement executed in 2025 and any prior extensions, constitutes the entire agreement of the Parties with respect to the subject matter hereof.
4. Execution
 - All Parties will sign one original copy of this Extension, and that single signed document will be the official and binding Agreement.

IN WITNESS WHEREOF, this Extension has been executed and delivered by the City of Seattle and the Unions as of the Effective Date.

CITY OF SEATTLE:



Afton Larsen (03/20/2026 15:13:10 PDT)

Afton Larsen, Date
Labor Relations Manager

SIGNATORY UNIONS:


Steven Pray (03/20/2026 15:15:07 PDT)

Steven Pray, Union Representative Date
PROTEC17

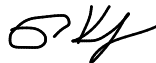

Jason Canfield (03/23/2026 16:15:38 PDT)

Jason Canfield, Staff Rep. Date

WSCCCE Local 21C, 21C,
21


Gillian Burlingham (03/23/2026 08:01:15 PDT)

Gillian Burlingham, Business Rep. Date
IBEW Local 46


Mary Adelina Keefe (03/20/2026 15:19:55 PDT)

Mary Keefe, Sr. Business Agent Date
Teamsters, Local 763


Suzette Dickerson (03/23/2026 12:01:57 PDT)

Suzette Dickerson, Staff Rep. Date
WSCCCE Local 21SP



Jen Clayton, President Date
Seattle Dispatchers' Guild



Chris Larry, Union Rep. Date
Teamsters, Local 117